



Treaty Land Entitlement Committee of Manitoba Inc.

Annual Report 2010/2011



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Cover Photo Captions and Credits:

- Image 1:** Signing of the Manitoba Treaty Land Entitlement Framework Agreement, May 29, 1997
- Image 2:** Brokenhead Ojibway Nation’s TLE agreement signing ceremony, September 9, 1998
- Image 3:** Sapotaweyak Cree Nation Chief and Council sign a TLE survey map, September 27, 2011
- Image 4:** TLEC Staff. Standing, L-R: Laren Bill, Marion Wilson, Chris Henderson, Myles Courchene. Seated, L-R: Linda Reimer, Terri Grasby, Jessica Bloomfield

Message from Chief Nelson Genaille - President Treaty Land Entitlement Committee of Manitoba Inc.



Tansi! On behalf of the Treaty Land Entitlement Committee (TLEC) of Manitoba's Board of Directors, I am honoured to provide greetings for TLEC's 2010/2011 Annual Report.

To date, Canada has set aside a total of 453,337 acres of land as Reserve for the 15 Entitlement First Nations (EFNs) that have signed their Treaty Land Entitlement (TLE) agreements under the Manitoba TLE Framework Agreement (MFA).

The Total Crown land and Other land amounts that these 15 EFNs are entitled to select and acquire is 963,097 acres.

Currently, these 15 EFNs are completing their Crown land selections and Other land acquisitions. I want to encourage our Member EFNs to continue completing their Crown land selections, as well as resolving the various issues affecting their land selections and land acquisitions.

To support and facilitate TLE implementation, our Implementation Secretariat is committed to providing technical support and assistance to our Member EFNs in all aspects of the reserve creation process.

As we look forward to the next fiscal year – 2012/2013 – please be aware that this will be the final and fifth year of TLEC's 5-year funding commitment with Canada. As you may recall, in 2008 TLEC secured this funding commitment after the depletion of TLEC's Implementation Account. This funding arrangement has allowed TLEC to continue fulfilling its TLE implementation responsibilities as set out in the MFA and serving its Member EFNs.

Given the fact that there remains a total of 509,759 acres of land selections and acquisitions remaining to be converted to Reserve status for the 15 EFNs, and in light of the time it took to convert the current acreages to date, it is obvious that TLEC's Member EFNs will require the on-going technical support of TLEC beyond 2013.

In closing and on behalf of the Board, we will continue using our best efforts to complete the fulfillment of this outstanding Treaty obligation owing to our Member EFNs. Our work will not cease until all the lands owing to our Member EFNs under the Numbered Treaties are converted to Reserve by Her Majesty the Queen in right of Canada.

Ekosi! Megwetch!

Chief Nelson Genaille
President – Board of Directors
Treaty Land Entitlement Committee
of Manitoba Inc.



On behalf of Aboriginal Affairs and Northern Development Canada I would like to send greetings and congratulations to the Treaty Land Entitlement Committee of Manitoba and all the Entitlement First Nations in Manitoba.

On May 29, 1997, the Manitoba Treaty Land Entitlement Framework Agreement was signed by the Government of Canada, the Province of Manitoba, and the Treaty Land Entitlement Committee of Manitoba, on behalf of the Entitlement First Nations. Over the past five years, more than 435,500 acres have been converted to reserve land in Manitoba with over 160,000 more acres expected to be converted over the next three years.

Through these efforts a number of First Nations have added lands to

reserve, bringing greater economic opportunities to their communities. These achievements reinforce our Government's commitment in the Federal Framework for Aboriginal Economic Development to work with Aboriginal people and communities to strengthen economic development and job creation.

I am pleased to see progress continues to be made on converting land to reserve. Efforts are also underway to streamline the Addition to Reserve process and make it more effective and efficient.

I look forward to our ongoing partnership with First Nations and the Province of Manitoba in driving the TLE process ahead and meeting our next milestone together.

Sincerely,

***Honourable John Duncan
Minister of Aboriginal Affairs and
Northern Development***

Canada



On behalf of the Province of Manitoba, I am honoured to provide greetings to the Member Entitlement First Nations of the Treaty Land Entitlement

Committee of Manitoba for this Annual Report.

I am pleased Manitoba has transferred or committed to transfer approximately 74% of the Crown land acres selected by the entitled First Nations under the 1997 Manitoba Framework Agreement. Progress has been substantial but the challenges of selecting land and having it set apart as reserve remains significant.

In 2007, the province announced a commitment to expedite provincial work on the Manitoba Framework Agreement over a four-year period. During that time, reserve conversion has increased to 450,608 acres from 48,751 acres. Six First Nations representing 14% or 137,529 acres of the total MFA have not yet signed their individual treaty land entitlement agreements. We continue to work with them and the Federal government to get these First Nations

signed on the MFA. As well we are committed to work with the other TLE First Nations to complete their land selections.

The Auditor General of Manitoba stated in 2009 that successful implementation of the agreement, measured by the transfer of land to Canada to be set apart as reserve for First Nations, is highly dependent upon the working relationships established amongst the parties to the Manitoba Framework Agreement and requires the ongoing commitment and co-operation of all parties to succeed.

Completing the TLE obligation continues to be a provincial priority and can be an important component in the future economic development plans of First Nations. There is still much work to be done and as stated by Manitoba's Auditor General in 2009, success requires the sustained, co-operative efforts of Manitoba, Canada, the TLEC and the Entitlement First Nations

Ekosi! Meegwetch! Thank you!

***Honourable Eric Robinson
Deputy Premier
Minister of Aboriginal and
Northern Affairs***



Introduction:

The Manitoba Treaty Land Entitlement Framework Agreement

On May 29, 1997, the Manitoba Treaty Land Entitlement (TLE) Framework Agreement was signed between Canada, Manitoba and the Treaty Land Entitlement Committee of Manitoba Inc., on behalf of 19 Entitlement First Nations (EFNs) at the time, at the Opaskwayak Cree Nation.

Since the TLE Framework Agreement signing, Canada recognized the O-Pipon-Na-Piwin Cree Nation and the Marcel Colomb Cree Nation as separate First Nations under the Indian Act. These two First Nations are now eligible to sign onto the TLE Framework Agreement.

The TLE Framework Agreement outlines how the parties have agreed to fulfill the outstanding TLE obligations in Manitoba arising from the Numbered Treaties. It sets out the principles, responsibilities and dispute resolution processes associated with the land selection and acquisition process to be undertaken by the EFNs.

The TLE Framework Agreement provides for up to a total of 1,100,626 acres of land and \$76 million towards the process of selecting and acquiring lands to be set apart as reserve for

the EFNs. Of the 1,100,626 acres, 985,949 is the Crown Land Amount to be selected and 114,677 is the acreage amount to be purchased, or acquired.

To date, 15 EFNs have executed their individual Treaty Entitlement Agreements (“TEAs”) under the TLE Framework Agreement and are currently engaged in the land selection and land acquisition process.

As of September 2011, Canada has set aside a total of 453,337 acres of land as reserve for these 15 EFNs under the TLE Framework Agreement.

Treaty Land Entitlement (“TLE”) refers to land owed to certain First Nations under the Numbered Treaties in Manitoba signed by the First Nations and the British Crown between 1871 and 1910. Treaties 1 to 10 provided that the Crown would set aside a certain amount of land as reserve land based on the populations of the “Indian bands” at the time of the original surveys for reserve lands. Not all Indian bands received their land entitlement as promised in the Numbered Treaties and this is what is referred to as “Treaty Land Entitlement”.

Amount of Crown Land and Other Land Chart

Entitlement First Nations	Crown Land (no minimum)	Other Land Entitlement Acres	Total Treaty Land Entitlement	Acres Converted to Reserve as of Feb. 2011
Barren Lands	66,420.00	-	66,420.00	-
Brokenhead	4,344.00	10,137.00	14,481.00	679.46
Buffalo Point	3,432.00	607.00	4,039.00	2,369.70
Bunibonibee	35,434.00	-	35,434.00	31,342.34
God's Lake	42,600.00	-	42,600.00	16,189.75
Manto Sipi	8,725.00	-	8,725.00	4,284.00
Mathias Colomb	217,364.00	-	217,364.00	172,537.94
Nisichawayasihk	61,761.00	-	61,761.00	33,816.01
Northlands	94,084.00	-	94,084.00	4,134.00
Norway House	104,784.00	-	104,784.00	33,164.60
Opaskwayak	47,658.00	8,410.00	56,068.00	24,375.30
Rolling River	2,356.00	44,756.00	47,112.00	5,072.79
Sapotawayak	108,134.00	36,045.00	144,179.00	99,701.73
War Lake	7,156.00	-	7,156.00	480.40
Wuskwi Sipihk	44,168.00	14,722.00	58,890.00	25,189.82
Sub Total	848,420.00	114,677.00	963,097.00	453,337.84
*Fox Lake	26,391.00	-	26,391.00	3.21
*Marcel Colomb	17,007.00	-	17,007.00	-
*O-Pipon-Na-Piwin	17,674.29	-	17,674.29	-
*Sayisi Dene	22,372.00	-	22,372.00	-
*Shamattawa	24,912.00	-	24,912.00	-
*York Factory	29,173.00	-	29,173.00	-
Sub Total	137,529.29	-	137,529.29	3.21

* To date, these six First Nations have not signed their individual Treaty Entitlement Agreements under the Manitoba Treaty Land Entitlement Framework Agreement.

The Treaty Land Entitlement Committee of Manitoba Inc. Board of Directors



Chief
Nelson Genaille



Councillor
Paul Chief



Councillor
Herman Green



Councillor
Garth Flett



Councillor
Brian Cromarty

TLEEC is governed by a Board of Directors, comprised of five (5) elected individuals from the TLEEC Member Entitlement First Nations.

As of September 2011, the TLEEC Board of Directors consists of the following individuals:

- **Chief Nelson Genaille**, President - Sapotaweyak Cree Nation.
- **Councillor Paul Chief**, Vice-President - Brokenhead Ojibway Nation.
- **Councillor Herman Green**, Board Director – Buffalo Point First Nation.

From June 2010 to September 2011, the following two individuals served on the Board:

- **Councillor Garth Flett**, Secretary/ Treasurer - Opaskwayak Cree Nation; and,
- **Councillor Brian Cromarty**, Board Director – Norway House Cree Nation.

Directors are voted in by the Member Entitlement First Nations every two years at TLEEC's Annual General Meetings, which TLEEC is required to hold annually by June 30 of each calendar year.

The Treaty Land Entitlement Committee of Manitoba Inc. Implementation Secretariat

Under the terms of the TLE Framework Agreement, the TLEC's Implementation Secretariat provides its Member Entitlement First Nations with both technical and advisory support in accordance with its implementation responsibilities outlined in Article 33 of the TLE Framework Agreement.

In addition, TLEC's Implementation Secretariat is also expected to use its best efforts in creating a positive working relationship with both Canada and Manitoba in the implementation of the TLE Framework Agreement.



Laren Bill
Implementation Officer



Jessica Bloomfield
Receptionist



Myles Courchene
Implementation Officer



Terri Grasby
Finance Officer



Chris Henderson
Executive Director



Linda Reimer
Implementation Officer



Marion Wilson
Executive Assistant

Over the last four fiscal years, TLEC has operated under an annual Comprehensive Funding Arrangement (“CFA”) with the Department of Indian and Northern Affairs Canada (“INAC”) – Manitoba Region. This funding relationship has allowed and enabled TLEC to continue fulfilling its Treaty Land Entitlement implementation responsibilities, as well as continuing to serve and represent its Member Entitlement First Nations (“EFNs”).

Under Article 33 of the Manitoba Framework Agreement (“MFA”) on Treaty Land Entitlement, TLEC is mandated to provide its Member EFNs with technical and professional support services in the implementation of the MFA and the EFN’s individual Treaty Entitlement Agreements (“TEAs”). In addition to providing technical and professional support, TLEC is also required to use its best efforts in working with both Canada and Manitoba in the implementation of the MFA.

On May 29, 2011, the fourteenth anniversary of the signing of the MFA occurred. Since that time, 15 EFNs have executed their individual TEA under the MFA and are currently engaged in the land selection and acquisition process. As of September 2011, Canada has set aside a total of 453,337 acres of land as Reserve for these 15 EFNs under the MFA.

In this past fiscal year, TLEC has played a critical role, in collaboration

with Canada and Manitoba (commonly referred to as the “Parties”), in achieving the following accomplishments:

- Finalizing an updated Land Transfer and Reserve Creation Process Manual”, which was distributed to the EFNs last fall by Indian and Northern Affairs Canada – Manitoba Region;
- Finalizing the Three Party Strategic Implementation Plan and informing TLEC’s Member EFNs about this plan at TLEC’s 2011 Annual General Meeting; and,
- Completing assigned undertakings under the Implementation Monitoring Committee’s (“IMC”) 2010/2011 Work-plan.

In addition, the TLEC provided funding support to the 15 EFNs through the Third Party Interest (TPI) Account. This funding has enabled the EFNs to hire a TLE/TPI Coordinator to work on resolving the various TPIs affecting their land selections and acquisitions. As stated in the MFA, Section 20.06(1) (a), the Third Party Interest Account shall be used, ... for the purposes of discharging, replacing or accommodating THIRD PARTY INTERESTS affecting land Selected or Acquired by Entitlement First Nations”.

In the 2010/2011 fiscal year, TLEC prioritized the following four (4) goals as the focus of their 2010/2011 work-plan submitted to INAC:

Priority Area #1: Implementation:

1. Finalizing the three party Strategic Implementation Plan;
2. Implementation of the Strategic Implementation Plan;
3. Engaging the unsigned Entitlement First Nations under the Framework Agreement;
4. Working with the Schedule B EFNs in identifying options for acquiring "Other" land amount acres;
5. Assisting EFNs in resolving Third Party Interests on selected lands;
6. Identifying EFNs priority selections/acquisitions with outstanding encumbrances;
7. Participating in Parcel Review Meetings* with EFNs, Manitoba and Canada; and,
8. Engaging the affected EFNs on a Draft Hydro Easement Agreement.

Priority Area #2: Communications/Outreach:

1. Development and implementation of an external communications strategy informing EFNs and other audiences about the implementation status of the Framework Agreement;
2. Engaging and informing industry, business, and municipal governments about the Framework Agreement and the EFNs Treaty Entitlement Agreements;

3. Distribution of TLEC information, newsletters and DVDs to the EFNs, various special interest groups and other members of the public; and,
4. Development and implementation of an internal communications strategy for TLEC and the EFNs.

Priority Area #3: Reporting:

1. Completing and providing quarterly reports, as per the Contribution Funding Agreement with INAC – MB Region.

Priority Area #4: Internal Operations:

1. Securing funding for all permanent positions within TLEC's Implementation Secretariat.

As well as collaborating with Canada and Manitoba under the MFA, TLEC also established partnerships with the Assembly of Manitoba Chiefs on the development of a work-plan for an economic development strategy for TLE lands and the Assembly of First Nations under its Additions to Reserve Joint Working Group Policy review with INAC Headquarters.

In March 2011, TLEC also signed a Partnership Agreement with the Treaty Relations Commission of Manitoba to promote a greater understanding of the Numbered Treaties and Treaty Land Entitlement in Manitoba.

TLEC Executive Director's Report

Reporting Period: April 2010 - October 2011



Introuction:

Since my official start date with TLEC's Implementation Secretariat on April 19, 2010, I successfully reacquainted myself with the internal operations and governance of the organization, as well as

familiarized myself with some of the major issues confronting TLEC and its Member Entitlement First Nations ("EFNs").

In spite of the internal challenges that existed at TLEC prior to my arrival, it is my opinion that the organization as a whole has now stabilized enabling it to focus on its primary objective: To assist its Member EFNs in all aspects of the Reserve creation process under the terms of the Manitoba Framework Agreement ("MFA") on Treaty Land Entitlement.

I will now provide a brief summary of my activities and accomplishments since assuming the role of TLEC Executive Director on April 19, 2010.

Activities:

In no particular order or priority, please find below a summary listing of my activities over this past fiscal year:

- Development and distribution of a 2009/2010 Annual Report for TLEC highlighting TLEC's

accomplishments, as well as introducing TLEC staff and the Board of Directors to TLEC's Member EFNs and other stakeholders;

- Improved TLEC's funding relationship with INAC; under the 2010/2011 Contribution Funding Arrangement ("CFA"), disbursements flowed monthly and the reporting requirements were reduced to three periods. Canada now provides operating funding to TLEC through a CFA after the depletion of TLEC's Implementation Account in 2007;
- Successfully led the TLEC's Implementation Secretariat in coordinating and organizing two Annual General Meetings (2010 and 2011) in Opaskwayak Cree Nation ("OCN"), a TLEC Chiefs' Emergency Assembly in Brokenhead Ojibway Nation on November 18, 2010, and a Special Meeting on March 30, 2011, in OCN;
- Continued TLEC's participation in the Three Party Strategic Planning Process with Canada and Manitoba under the implementation of the MFA;
- Facilitated and secured a meeting between Manitoba Premier Greg Selinger, Aboriginal and Northern Affairs Minister Eric Robison and TLEC's President, Chief Nelson Genaille and Councillor Paul Chief on June 9, 2010;

- Developed strategic alliances and linkages with the Assembly of Manitoba Chiefs' Secretariat, the Assembly of First Nations ("AFN") and the Treaty Relations Commission of Manitoba ("TRCM"):
- a) Regarding the AFN, TLEC is now a member of the Chiefs' Committee on Claims and as a result is involved in the AFN/INAC's Additions to Reserve Joint Working Group; and,
 - b) The TLEC and TRCM signed a Partnership Agreement on March 30, 2011, to promote a greater understanding of the Numbered Treaties and the fulfillment of outstanding Treaty obligations like TLE.

Internal Operations:

Staffing:

- Completed three (3) Performance Evaluations for 3 permanent employees of TLEC.
- In August 2010, hired a 3rd Implementation Officer; and,
- Recently hired a new Receptionist for TLEC's Winnipeg Implementation Office.

Budget/Finances:

- Successfully managed and administered funds received from INAC under the CFA; and,
- Adhered to and followed TLEC's Finance Policy and the H.R. Policy Manual.

Communications/Outreach:

- Developed and distributed two (2) "TLEC Update Newsletter" for Spring 2010 and Spring 2011;
- Participated in the Vision Quest Trade Show in May 2010 and May 2011, the AFN's Annual General Assembly Trade Show in July 2010, and the NRTA National Summit trade show in June 2011; and,
- Hosted a successful Christmas Open House on December 2, 2010, at the TLEC Winnipeg Implementation Office, which attracted close to 100 guests and visitors.

Conclusion:

My first year with TLEC as the Executive Director has been extremely positive, educational and rewarding. The current TLEC Implementation Secretariat staff have proven to be professional, helpful and hard-working in carrying out their individual roles and responsibilities. My work thus far with the TLEC Board and the Member EFNs has also been positive and I would hope productive.

Until next fiscal year's Annual Report,

Miigwech/Thank you,

Chris Henderson
Executive Director



Anin, Tansi!
Greetings to the Member Entitled First Nations (EFNs) of the Treaty Land Entitlement Committee (TLEC). Another year has gone by so fast as the staff of the TLEC

office continue to assist the EFNs with their daunting and arduous task of converting their land selections to reserve status.

The process of converting land to reserve status is a long and difficult one. I do my part by ensuring that the financial resource that TLEC receives to assist the EFNs is utilized effectively and responsibly. Sound financial management and working closely with the Executive Director and the Board achieves that goal.

My message to the Entitled First Nations is: Do not give up. Work collectively to realize your vision. Vision charts the course from where we are now and where we want to be in the future. Sharing information is also critical for our people to achieve goals; for information truly is power and sharing meaningful information works to ensure power is also shared. Stay motivated!"

When people are highly motivated, it's easy to accomplish the impossible. And when they're not, it's impossible to accomplish the easy. — Bob Collings

Completing the implementation process paves the road for the foundation of economic development and endless possibilities thereafter.

Meegwetch, Ekosi, Thank you,

Terri Grasby
Financial / Office Manager



Tansi,
My name is
Laren Bill.

I am of Cree ancestry and a member of the Pelican Lake First Nation in Saskatchewan. I joined the team of the Treaty Land Entitlement Committee of Manitoba (TLEC), Inc. in November 2007.

My role at TLEC is Implementation Officer to work with six of the fifteen Entitlement First Nations (EFNs): Brokenhead Ojibway Nation, Buffalo Point First Nation, Manto Sipi Cree Nation, Norway House Cree Nation, Rolling River First Nation and Wuskwi Sipiik First Nation to assist with having their selections/acquisitions become Reserve status. In my role as Implementation Officer I provide the EFN's with technical assistance as requested by the EFN's.

I also provide technical assistance to TLEC's Representatives that sit on the Implementation Monitoring Committee (IMC). I assist the TLEC Representatives by providing the detailed information on each of the referrals that are currently at the IMC as well as emerging issues the EFNs are experiencing.

The main highlights that I have been involved in over this past fiscal (2010-2011) include:

1. Completion of a First Draft of the Three Party Strategic Annual Plan;
2. Assisting with finalizing the IMC Work Plan for the 2011-2012 fiscal year;
3. Attending and presenting to the EFNs at the TLEC AGM; and,
4. Providing updates to the TLEC Board of Directors at meetings.

I believe that the land is sacred, as are the Treaties that were signed by our ancestors. Despite the many challenges that we deal with in working toward implementing the Treaty obligation, I strongly believe that the First Nations need to remain focused on seeing their lands become reserve status. The land is integral to maintaining, strengthening, protecting our languages, cultures and ways of life. I look forward to continuing this work and one day seeing the completion of converting all Treaty lands to reserve status.

***Laren Bill,
Implementation Officer***

Implementation Officer's Message



Hello!
My name is
Linda Reimer.

I joined the TLEC team on November 2009, and I am committed to fulfilling the outstanding Treaty obligation by implementing the MFA.

As Implementation Officer I work with the following Entitlement First Nations (EFNs): Bunibonabee Cree Nation, God's Lake First Nation, Northlands Dene First Nation, Nisichawayashik Cree Nation, Opaskwayak Cree Nation and War Lake First Nation.

I have also participated in TLE Parcel Review meetings with Councils and TLE Coordinators along with Manitoba and Canada at the preferred locations of the EFN's. Discussions focus on the methods of resolving the Third Party Interests that encumber the TLE selections and acquisitions. General discussions also focus on the challenges and obstacles that the EFNs encounter.

As an Implementation Officer, I participated in the Three Party Strategic Planning meetings to develop an annual work plan which is to be shared with each

EFN. I assist the EFN in meeting their responsibilities which are identified in the Land Transfer and Reserve Creation Process Manual. I continue to populate the Tracking Charts, to demonstrate the progress of each parcel for the EFNs.

I also review and draft Band Council Resolutions, review the Environmental Assessment Reports for the EFNs and draft letters to Third Party Interest holders if requested. I prepare monthly status reports for my assigned files to the Executive Director, for his review and comment.

I will continue to assist my assigned EFNs in their efforts to resolve their issues on their TLE priority parcels, which may include issues such as Hydro Easements, portages, caveats, mining claim leases, MTS and Manitoba Hydro utility permits, MDSA's, Ducks Unlimited, and referrals made to the IMC.

I look forward to supporting the EFNs along with TLEC staff to continue to implement the MFA, and in negotiating resolutions to the TPIs.

Miigwech/Thank you

***Linda Reimer,
Implementation Officer***



Greetings,
I have been with the Treaty Land Entitlement Committee (TLEC) since August 2010 as one of TLEC's Implementation Officers. During that time I have had

the opportunity to meet with most of the Entitlement First Nations' (EFNs) representatives.

Along with Canada and Manitoba representatives, I have met several times with the representatives of my assigned EFNs (Barren Lands First Nation, Sapotaweyak Cree Nation and Mathias Colomb Cree Nation) to assist in the implementation of their Treaty Land Entitlement agreements. The working relationship between their respective TLE Coordinators and I can be described as satisfying and productive.

Over the course of the year I have also participated in the Strategic Planning meetings with TLEC staff and Manitoba and Canada representatives.

With co-worker Implementation Officer, Laren Bill, I was a member of the Implementation Monitoring Committee Portage Working Group

that was created to determine options for portage resolution on various EFN Selections. The Portage Working Group had some degree of success, however the overall Crown Reservation issue between the EFNs and Manitoba remains unresolved.

In addition to the above, I am assigned to monitor the Third Party Interest Support Project 2011-2012 (formerly the Third Party Interest Pilot Project). As noted in the EFN TLE Coordinators' narrative reports, the various third party interest issues impede reserve creation and are at times complex and frustrating for the EFNs. I commend each EFN TLE Coordinator in their efforts to resolve these issues and other encumbrances.

Though the implementation process is slow, progress has been steady and it's through the dedicated efforts of the EFNs' respective Chief and Councils and TLE Coordinators that progress can be achieved. I encourage all the EFNs and their representatives to continue in their efforts to achieve reserve creation in satisfaction of their respective treaty land entitlements.

Miigwech,

Myles Courchene
Implementation Officer

Executive Assistant's Message



Tansi! Greetings to all Elders, Entitlement First Nations of the Treaty Land Entitlement Committee of Manitoba (TLEC) and parties to the Manitoba Framework Agreement!

Since re-joining the Treaty Land Entitlement Committee in May 2010 it has been a pleasure to be a part of the TLEC team again assisting the TLEC Board of Directors and staff who work with Entitlement First Nations to fulfill their outstanding Treaty Land Entitlement.

In total, I have worked over 7 years in the administrative field under the mandate of the 1997 Manitoba Framework Agreement (MFA) on Treaty Land Entitlement. Over the years, I have gained valuable experience working with the newly appointed TLEC Board Members and staff as well as those who have long served with the TLEC. I also enjoy working with the other parties of the

MFA, the Governments of Manitoba and Canada, to fulfill the mandate of the 1997 Manitoba Framework Agreement.

My duties here at TLEC include, but not limited to, providing administrative support to the TLEC Board of Directors and Secretariat staff. I am responsible for all aspects of meeting preparation and communication for Board meetings, Annual General Meetings, Special meetings and all other meetings as required.

My encouragement again, as always, is to all Entitlement First Nations, the TLEC, the Government of Manitoba and the Government of Canada is to continue on in implementing the MFA in good faith and determination to transfer selected lands to reserve status.

Ekosi!

Marion Wilson
Executive Assistant

Receptionist's Message



Tansi! My name is Jessica Bloomfield and I would like to take this opportunity to introduce myself.

I am a proud member of War Lake First Nation. I am the great granddaughter of the Late Chief Adam Dick (my Jaban), founder of my community and I am the daughter of current Chief Betsy Kennedy.

War Lake First Nation is a small, yet beautiful community along the Bay line, in the town of Ilford, Manitoba. My late great grandfather was the first Chief of War Lake First Nation which was established in 1976, this was around the same time Ilford was being used as a marshaling point during construction of the Hudson Bay Rail, which is now owned and operated by OmniTrax.

I am happy to report that War Lake, signed their Treaty Land Entitlement Agreement on July 19, 1999.

I am a recent staff addition to the Treaty Land Entitlement Committee team as of May 2011 and was happy to be selected and serve as the first point of contact to those that call and visit our office, as front reception. It is my job to provide administrative support to the Executive Director, and other TLEC staff. As well as, maintain

the offices information/inventory management system which would include implementing TLEC's own central filing system. Ultimately, I am able to contribute where needed on a day-to-day basis for the entire team of TLEC, as well as the TLEC Board members and Entitlement First Nations.

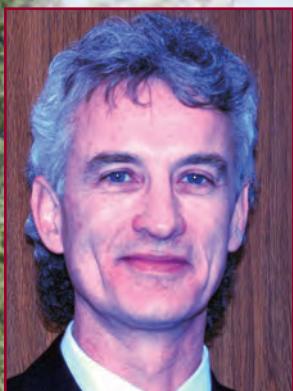
I worked the front lines of reception for both the Burntwood Regional Health Authority (BRHA) and Burntwood Community Health Resource Centre (BCHRC) for many years. I have spent a majority of my life exposed to the health care field in northern Manitoba and with that obtained several years of valuable knowledge in its system process and settings.

I have been employed by organizations that are affiliated with my home community. I was employed with Manitoba Hydro as an Administrative Representative and was aware of the provisions in the MFA dealing with water interests. I look at this employment opportunity with TLEC as a learning tool and to gain knowledge from a First Nations perspective in regards to Canada fulfilling its treaty obligations to the Entitlement First Nations. My aspirations include becoming an advocate for Aboriginal people of all Nations, cultures and languages within Manitoba.

Ekosi!

Jessica Bloomfield,
Reception

Message From The Chairperson of the Implementation Monitoring Committee



Tansi! My name is Lloyd Grahame and I am the Chairperson of the Implementation Monitoring Committee (IMC). It is my pleasure to provide greetings to the Entitlement First Nation members of the Treaty Land Entitlement Committee of Manitoba Inc.

The IMC is generally responsible for facilitating the implementation of the Manitoba Treaty Land Entitlement Framework Agreement (MFA) and is to provide the Senior Advisory Committee with recommendations for the improvement of the implementation of the MFA and Treaty Entitlement Agreements.

The IMC also addresses issues and matters in dispute referred by the Parties or First Nations. The majority of the nine referrals currently before IMC are specific to one selection and affect the transfer of that selection. Two referrals received in 2007 however, (pertaining to Hydro Easements (65,000 acres) and Crown reservations – Portages (35,000 acres)) have consequences affecting the transfer of 90,000 acres of selections, and all Parties

as well as the IMC have prioritized their resolution to facilitate MFA implementation.

While the MFA assigns individual roles to each Party to the MFA, they are interdependent, and therefore MFA implementation depends on the working relationships established amongst the Parties, and requires the on-going commitment and cooperation of all Parties in order to be successful.

During the 2010-2011 fiscal year 100,604.7 acres were set apart as reserve. (This represents 22.2% of the 453,338.39 acres of land set apart as reserve pursuant to the MFA to date.) It is noteworthy that while 14 years have passed since the MFA was signed in May, 1997, 90% of the land that has been set apart as reserve has been set apart since August, 2006. This far exceeds the amount of land set apart as reserve during any other five year time period in Manitoba's history. I commend the Parties and the EFNs in achieving this pace of MFA implementation over the past five years.

Maintaining this current rate of MFA implementation will not be achieved easily. The parcels remaining to be

Message From The Chairperson of the Implementation Monitoring Committee - continued

transferred are generally smaller and often the most complex selections and acquisitions confirmed by the Entitlement First Nations. A cooperative 3 Party/First Nation approach will be required. The Parties are currently finalizing their 3 Party/EFN Strategic implementation Plan and will be circulating it to the Entitlement First Nations in early 2011-2012. In my view this planned and coordinated approach will be the key to success moving forward.

With a Masters Degree in Urban Planning, I naturally tend to follow a structured process oriented approach to problem solving and MFA implementation. During my early career I assisted First Nations with community planning, and over time this grew into regional planning to assist First Nations with fulfilment of Treaty Land Entitlement. I believe that successful TLE implementation will result in a portfolio of EFN reserves, strategically located throughout each EFN's traditional territory; which are intended to advance economic development, and have been selected to best achieve the specific goals of each community.

I have been fortunate to be involved in many aspects of TLE implementation,

including; researching the claims prior to their acceptance for negotiation, land selection studies, refining and confirming the land transfer processes, assisting communities with confirmation of strategic selections, environmental site assessments, negotiating third party and Provincial interest resolution, signing RSMs to confirm parcel boundaries, managing Canada's Additions To Reserves Committee, and ensuring the required documents are completed to set parcels of land apart as EFN reserve land.

I am honoured to have been appointed Chairperson by the Senior Advisory Committee in May, 2010, and to have the continued opportunity to work with your EFN communities and assist with implementing the per capita land provision of the Treaties. These are historic promises confirmed in the Treaties upon which this young country was built, and we are all responsible for ensuring they are fulfilled with honour and fairness.

Ekosi! Megwetch! Thank you!

Lloyd Grahame
Chairperson
Implementation Monitoring
Committee

Under Article 31.01, Undertaking of Parties, within the Manitoba Framework Agreement (“MFA”) on Treaty Land Entitlement (Page 157), it states:

“The TLE Committee, Canada and Manitoba agree that they will, in good faith, use their best efforts to fulfill the terms of this Agreement.”

Pursuant to this provision, Canada, Manitoba and TLEC (commonly referred to as the “Parties”) have developed an Annual Plan for 2011-2012 which identifies lands selected and/or acquired by TLEC’s Member EFNs for conversion to Reserve status under the MFA.

This Annual Plan sets out a series of objectives and target dates to coordinate and synchronize the efforts of the Parties, enabling the EFNs to understand the Three Party goals, and confirming the common land transfer process, current status of the parcels, and to facilitate

monitoring and tracking the progress of TLE implementation under the MFA.

The 2011-2012 Annual Plan is comprised of the work to be accomplished on parcels which have been categorized in four sets – Dashboards 5, 6, 7, and the Priority Parcels. The Parties determined during Strategic Planning meetings in 2009-2010 that each Annual Work Plan would be a combination of:

- a) Work required to transfer parcels targeted for reserve status during the current fiscal year;
- b) Work required to position targeted parcels for reserve status during the subsequent fiscal year; and,
- c) Work required to steadily advance parcels identified as priorities by each EFN.

The following outlines the reserve establishment and TPI resolution targets for each category of parcel included within the Annual Plan:

Year	EFNs	Acres	Parcels	TPIs/Encumbrances
2011-2012 (Year 5)	8	55,487.88	38	8
2012-2013 (Year 6)	9	62,221.09	51	27
2013-2014 (Year 7)	11	43,096.33	61	78

Partnership Agreement Between TLEC and TRCM

On March 30, 2011, the Treaty Land Entitlement Committee (“TLEC”) of Manitoba Inc. and the Treaty Relations Commission of Manitoba (“TRCM”) signed a Partnership Agreement in the Opaskwayak Cree Nation, Manitoba.

The purpose of the Partnership Agreement is to jointly promote a greater understanding of the Numbered Treaties and the fulfillment of Treaty commitments made between First Nations and the Crown.

“By signing this Partnership Agreement on behalf of our 21 Member Entitlement First Nations, we are committed to working with Manitoba’s Treaty Commissioner James Wilson in building greater awareness about the Treaties and fulfilling specific Treaty promises like Treaty Land Entitlement claims in Manitoba,” stated Councillor Paul Chief of the Brokenhead Ojibway Nation and Vice-President of TLEC, who signed the Partnership Agreement on behalf of TLEC’s President, Chief Nelson Genaille.

“By entering into this Partnership Agreement on behalf of the Treaty Relations Commission of Manitoba, we are building on our ever expanding network of organizations who have direct involvement in the ongoing Treaty Relationship between



Councillor Paul Chief and Treaty Commissioner James Wilson shaking hands, March 30, 2011

First Nations and Canada,” said James Wilson, Treaty Commissioner of the TRCM. “We are committed to working with the Treaty Land Entitlement Committee to share understandings of the Treaties and the Treaty Relationship”.

On November 19, 2003, the Assembly of Manitoba Chiefs (AMC) and the Government of Canada signed a historic Memorandum of Agreement (MOA) that recognized the need for the establishment of a Treaty Relations Commission in Manitoba to address Treaty issues.

On June 23, 2010, through an independent Order-In-Council by the federal government, Mr. James B. Wilson was appointed as the second Treaty Commissioner of the TRCM. The first appointed Treaty Commissioner was Mr. Dennis White Bird, former Grand Chief of the Assembly of Manitoba Chiefs and former President of TLEC.

Treaty Land Entitlement Committee of Manitoba Inc.

Member Entitlement First Nations

Barren Lands First Nation.....	Treaty No. 10
Brokenhead Ojibway Nation.....	Treaty No. 1
Buffalo Point First Nation.....	Treaty No. 3
Bunibonibee Cree Nation.....	Treaty No. 5
Fox Lake First Nation.....	Treaty No. 5
God's Lake First Nation.....	Treaty No. 5
Manto Sipi Cree Nation.....	Treaty No. 5
Marcel Colomb First Nation.....	Treaty No. 6
Mathias Colomb Cree Nation.....	Treaty No. 6
Nisichawayasihk Cree Nation.....	Treaty No. 5
Northlands Dene First Nation.....	Treaty No. 10
Norway House Cree Nation.....	Treaty No. 5
Opaskwayak Cree Nation.....	Treaty No. 5
O-Pipon-Na-Piwin Cree Nation.....	Treaty No. 5
Rolling River First Nation.....	Treaty No. 4
Sapotaweyak Cree Nation.....	Treaty No. 4
Sayisi Dene First Nation.....	Treaty No. 5
Shamattawa First Nation.....	Treaty No. 5
War Lake First Nation.....	Treaty No. 5
Wuskwi Sipiik First Nation.....	Treaty No. 4
York Factory First Nation.....	Treaty No. 5



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For More Information on the MB TLE Framework Agreement and the TLEC,
please visit our **Website @: www.tlec.ca**