



# Treaty Land Entitlement Committee of Manitoba Inc.

## Annual Report 2013/2014



A Treaty Promise made.  
A Treaty Promise to be kept.





# Table of Contents

Definitions and Interpretations .....Page 3

Message from Chief Nelson Genaille, TLEC President ..... Page 4 & 5

Introduction .....Page 6

TLEC Implementation Responsibilities.....Page 7

Implementation Update 2013-2014 ..... Page 8 & 9

TLE Land Conversion Chart .....Page 10

TLEC Board of Directors.....Page 11

Executive Director’s Report ..... Page 12 & 13

Finance/Office Manager’s Message.....Page 14

Implementation Advisor’s Message .....Page 15

Implementation Advisor’s Message .....Page 16

Project Manager’s Message ..... Page 17

A/Executive Assistant’s Message.....Page 18

Receptionist’s Message .....Page 19

**Cover Photo Captions:**

- Image 1:** Signing of the Manitoba Framework Agreement Treaty Land Entitlement, May 29, 1997, at the Opaskwayak Cree Nation, MB.
- Image 2:** TLEC Board of Directors 2014 (left-right): Chief Nelson Genaille, Chief Morris Swan Shannacappo, Chief Irvin Sinclair, Councillor Paul Chief, & TLE Trustee Craig Audy.
- Image 3:** TLEC Staff:  
Standing, L-R: Terry Ettawacappo, Myles Courchene, Laren Bill, Glenda Myran.  
Seated, L-R: Linda Reimer, Chris Henderson, Verna Paul.
- Image 4:** Assembly of First Nations National Chief Perry Bellegarde and Chief Nelson Genaille, TLEC President.

## Definitions and Interpretations Used in this Annual Report

**“ATR”** means Canada’s Additions to Reserve Policy

**“AGM”** means Annual General Meeting

**“AANDC”** means Aboriginal Affairs and Northern Development Canada, formerly known as “Indian and Northern Affairs Canada”

**“EFN”** means Entitlement First Nation

**“IMC”** means the Implementation Monitoring Committee

**“MFA”** or **“Framework Agreement”** means the 1997 Manitoba Framework Agreement on Treaty Land Entitlement

**“MDSA”** means Municipal Development and Services Agreement

**“SAC”** means Senior Advisory Committee

**“TEA”** means a Treaty Entitlement Agreement or a “TLE” agreement

**“TLEC”** means the Treaty Land Entitlement Committee of Manitoba Inc.

**“TLE”** means Treaty Land Entitlement

**“TPI”** means Third Party Interest



## Message From Chief Nelson Genaille - TLEC President



**T**ansi! On behalf of the Treaty Land Entitlement Committee (TLEC) of Manitoba's Board of Directors, I am honoured to provide greetings for TLEC's 2013-

2014 Annual Report.

Since our last annual report, some modest progress has been achieved under the implementation of the 1997 Manitoba Framework Agreement (MFA) on TLE.

Most notably, the issue in dispute between TLEC and Manitoba regarding "Crown Reservations – Portages" has been resolved via binding arbitration.

After 7 years of non-stop analysis and talk, TLEC's "issue-in-dispute" against the Province of Manitoba on portages was put through a binding arbitration hearing on March 27, 2014.

What exactly was in dispute?

How Manitoba refused to turn over certain sections of eligible Treaty Land Entitlement (TLE) Crown Land Selections made by Entitlement First Nations (EFNs), like the Bunibonibee Cree Nation (BCN).

Manitoba wanted to ensure that members of the "general public" had

a continued right of "public passage" to portage over certain transportation routes within the EFN's TLE Crown Land selections.

This specific issue-in-dispute involved BCN's 2 Crown Land TLE selections ("Trout Falls" and "Wipanipanis Portage") totaling 946.39 acres and was the first issue-in-dispute to proceed to binding arbitration under the MFA.

On April 16, 2014, Mr. Lawrie Cherniack, the appointed adjudicator, issued his award in favour of "... TLEC's ultimate position" and stated the following:

*"I therefore find that the MFA does in fact address the issue of public access to portages and that the parties intended to omit this issue from the Principles.*

*Manitoba therefore has a duty to transfer to Canada the eligible lands in question, including the public access to portages (one of the Crown Reservations to be transferred), for the benefit of BCN."* (**Adjudicator's Decision, Pages 31 & 32**)

Mr. Cherniack further stated:

*"Having declared that the sites in question are eligible, and having no other basis for objecting to the sites, Manitoba must fulfill its obligations under the MFA and transfer to Canada the eligible lands in question, including the public*



*access to portages (one of the Crown Reservations to be transferred), for the benefit of the BCN.” (Adjudicator’s Decision, Page 33)*

On July 18, 2014, Manitoba Aboriginal and Northern Affairs Minister Eric Robinson wrote to TLEC advising that MB was abandoning its position on portages and would transfer all TLE Crown Land selections, affected and held up by MB’s position, to Canada for reserve creation under the MFA.

This means that roughly **20,327.91 acres**, comprising 7 TLE Crown Land selections made by certain EFNs (including BCN’s 2 selections), will now be transferred to Canada to be set apart as reserve.

The next challenge now lies with Canada in determining when these selections will be surveyed and set apart as Reserve.

With respect to Canada, we are still awaiting a final resolution on how Canada intends to resolve our concerns with their consultation process on TLE.

In early 2013, TLEC was advised by Aboriginal Affairs and Northern Development Canada (AANDC) that Canada must now ensure it satisfies its “duty to consult” other potentially affected Aboriginal communities in relation to the reserve creation process under the MFA.

At this point in the implementation of the MFA, there is no denying that Canada’s decision to now consult on the Reserve creation process is causing delays and uncertainty for our Member EFNs. We assert that the current Reserve creation process – which has been followed by the MFA parties (TLEC, Canada and Manitoba) for the past 17 years – is the last in a series of steps needed to implement a decision made in 1997 – that is to make lands available for Reserve creation for our Member EFNs to satisfy their outstanding TLE claims - and therefore no new consultation obligation arises.

By now deciding to undertake Crown-Aboriginal consultations, 18 years after the signing of the MFA and after converting a total of **462,727.11 acres** to Reserve without consulting other Aboriginal groups, the Crown’s conduct on this matter is jeopardizing the fulfillment of our Member EFNs’ validated TLE rights and calls into question the Honour of the Crown.

In spite of this and other current implementation challenges, we will continue using our best efforts in working with Canada, Manitoba and the EFNs in the on-going implementation of the MFA.

Ekosi! Megwetch!

**Chief Nelson Genaille**  
**President – Board of Directors**



## Introduction:

# The Manitoba Treaty Land Entitlement Framework Agreement

**O**n May 29, 1997, the Manitoba Framework Agreement (MFA) on Treaty Land Entitlement was signed between Canada, Manitoba and the Treaty Land Entitlement Committee (TLEC) of Manitoba Inc., on behalf of 19 Entitlement First Nations (EFNs) at the time, at the Opaskwayak Cree Nation, Manitoba.

Shortly after the MFA signing, Canada recognized the O-Pipon-Na-Piwin Cree Nation (South Indian Lake) and the Marcel Colomb Cree Nation as separate First Nations under the Indian Act.

The MFA outlines how the Parties – Canada, Manitoba, TLEC and the EFNs - have agreed to fulfill the outstanding TLE obligations in Manitoba arising from the Numbered Treaties. It sets out the principles, responsibilities and dispute resolution processes associated with the land selection and acquisition process to be undertaken by the EFNs.

One of the unique features of the MFA is the Implementation Monitoring Committee (IMC). The IMC is generally responsible for facilitating the implementation of the MFA and any Treaty Entitlement Agreements (TEAs) signed by the EFNs by monitoring and reporting on progress, making recommendations to facilitate implementation and

assisting the MFA Parties in resolving matters and issues in dispute.

The IMC consists of five (5) members: two (2) representatives appointed by TLEC, one representative each appointed by both Canada and Manitoba and an Independent Chairperson.

The MFA provides for up to a total of 1,100,626 acres of land and \$76 million towards the process of selecting and acquiring lands to be set apart as Reserve for the EFNs. Of the 1,100,626 acres, 985,949 is the Crown Land Amount to be selected and 114,677 is the acreage amount to be purchased, or acquired, by those six (6) EFNs who do not have available Crown land to select from within their territory.

Treaty Land Entitlement (“TLE”) refers to land owed to certain First Nations under the Numbered Treaties in Manitoba signed by the First Nations and the British Crown between 1871 and 1910. Treaties 1 to 10 provided that the Crown would set aside a certain amount of land as reserve land based on the populations of the “Indian bands” at the time of the original surveys for reserve lands. Not all Indian bands received their land entitlement as promised in the Numbered Treaties and this is what is referred to as “Treaty Land Entitlement”.



## TLEC'S Implementation Responsibilities

As set out in Article 33.02, *General Responsibilities of TLE Committee*, of the MFA, TLEC will assist with the implementation of the MFA and each Treaty Entitlement Agreement ("TEA") signed by TLEC's Member EFNs, by undertaking the following:

1. To provide technical and professional support to an EFN in planning and conducting the Community Approval Process (CAP);
2. To develop and deliver a communications program for the EFNs informing them about the implementation of the MFA;
3. To provide professional and technical support to an EFN in explaining the provisions contained in the MFA and the Treaty Entitlement Agreement (TEA) and in the implementation of both agreements;
4. To establish a working relationship with the departments and staff of Canada and Manitoba in support of the implementation of the MFA;
5. To provide professional and technical support to an EFN in all aspects of the selection or acquisition of land to be set apart as "Reserve", including:
  - a) Reviewing and commenting on the Land Selection Study undertaken by the EFN;
  - b) Liaison with Manitoba in the process of review of proposed Dispositions and Mineral Dispositions within each Community Interest Zone (CIZ);
  - c) Reviewing the application of the Principles to the selection or acquisition of land;
  - d) The preparation and negotiation of agreements necessary for the selection or acquisition of land;
  - e) The monitoring of the land transfer process;
  - f) The monitoring of the process of setting apart land as reserve;
  - g) The negotiation of municipal development and services agreements as required;
  - h) The removal, discharge or accommodation of Third Party Interests;
  - i) To provide professional and technical support to the Implementation Monitoring Committee (IMC) at meetings and aiding in resolving and mediating disputes amongst the major parties involved.
6. To produce documents and manuals in support of the implementation of the MFA; and,
7. To produce reports on the progress of the implementation of the MFA and TEAs.



### Canada's "Duty to Consult"

In December 2013, TLEC was advised that Canada must now satisfy its duty to consult other potentially affected Aboriginal groups under the Treaty Land Entitlement (TLE) implementation process.

By way of Motion adopted by TLEC's 15 Voting Members on March 20, 2013, TLEC has been mandated to monitor Canada's "Duty to Consult" on TLE. Furthermore, TLEC has been authorized, if required, to be involved in the transition and implementation of Canada's proposed consultation process so as to ensure this duty to consult does not negatively impact or interfere with TLEC's EFNs' TLE land selections and/or acquisitions from being set aside as Reserve by Canada.

On January 28, 2014, TLEC hosted a Forum on Canada's "Duty to Consult" in Winnipeg in relation to its Additions to Reserve policy.

This forum included delegates from TLEC's Member EFNs, as well as those First Nations who possess independent TLE agreements outside of the MFA.

At the forum, an official from the Manitoba Region of Aboriginal Affairs and Northern Development Canada (AANDC) presented Canada's proposed process for "Crown-Aboriginal" consultations on TLE, which included the following:

- The implementation of the duty to consult must be addressed on a parcel by parcel basis;
- A pre-consultation analysis will be conducted for each acquisition and selection;
- Any information the First Nation possesses with respect to historical and current land use should be provided to AANDC and Manitoba to form part of the consultation record;
- All Aboriginal groups whose home community is located within a 70km radius of the selection or acquisition proposed for reserve creation would receive a letter;
- The letter will request the Aboriginal group outline any adverse impacts the proposed reserve creation may have on potential or established Aboriginal or Treaty rights;
- For lands that have been acquired in fee simple, the Aboriginal group would have 30 days to respond;
- For Crown land selections, the Aboriginal group would have 60 days to respond; and,
- All outgoing and received correspondence regarding consultation will be shared between the federal and provincial governments.

Since TLEC's 2012-2013 Annual Report, TLEC's on-going monitoring and reporting on Canada's consultation process has continued.



### **TLEC'S 2014 Annual General Meeting**

On June 24 and 25, 2014, TLEC held its 2014 Annual General Meeting (AGM) at the Kikiwak Inn in the Opaskwayak Cree Nation (OCN).

OCN is where the MFA was signed by Canada, Manitoba and the TLEC on May 29, 1997.

Day One - June 24, 2014 – of the AGM focused on year-end reports from TLEC's Implementation Secretariat staff, including presentation of TLEC's year-end financial statements for 2013-2014.

In the afternoon, the TLEC's 15 Voting Members elected a new Board of Directors for the TLEC.

The following individuals were elected to the TLEC Board for a two year term (2014-2016), as well as being appointed to the following TLEC Executive Committee positions, pursuant to TLEC's By-Law No.1:

- Chief Nelson Genaille, Sapotaweyak Cree Nation – President;
- Councillor Paul Chief, Brokenhead Ojibway Nation – Vice-President;
- Chief Irvin Sinclair, Bunibonibee Cree Nation – Treasurer;
- TLE Trustee Craig Audy, Wuskwi Sipihk First Nation – Secretary; and,
- Chief Morris Swan Shannacappo, Rolling River First Nation – Board Director.

TLEC thanks Councillor Joe Antsanen, Northlands Dene First Nation, for allowing his name to stand for nomination and former Board member Chief Arlen Dumas, Mathias Colomb Cree Nation, for his service to the TLEC Board from 2012 to 2014.

In addition, TLEC reported on the funding support provided to the 15 EFNs through the Third Party Interest (TPI) Account.

This funding has enabled the EFNs to hire a TLE/TPI Coordinator to work on resolving the various TPIs affecting their TLE land selections and acquisitions.

As stated in the MFA, Section 20.06(1) (a), the Third Party Interest Account shall be used, "...for the purposes of discharging, replacing or accommodating Third Party Interests affecting land Selected or Acquired by Entitlement First Nations".

The Voting Members also adopted a motion to amend its By-Law to change the timing of TLEC's AGM from June to July.



## Amount of Crown Land and Other Land Chart

Entitlement First Nations	Crown Land (no minimum)	Other Land Entitlement Acres	Total Treaty Land Entitlement	Acres Converted to Reserve as of Mar. 2015
Barren Lands	66,420.00	-	66,420.00	-
Brokenhead	4,344.00	10,137.00	14,481.00	679.46
Buffalo Point	3,432.00	607.00	4,039.00	2,369.70
Bunibonibee	35,434.00	-	35,434.00	31,342.34
God's Lake	42,600.00	-	42,600.00	16,301.75
Manto Sipi	8,725.00	-	8,725.00	4,284.00
Mathias Colomb	217,364.00	-	217,364.00	172,538.49
Nisichawayasihk	61,761.00	-	61,761.00	33,816.01
Northlands	94,084.00	-	94,084.00	4,134.00
Norway House	104,784.00	-	104,784.00	42,045.53
Opaskwayak	47,658.00	8,410.00	56,068.00	24,375.30
Rolling River	2,356.00	44,756.00	47,112.00	5,468.57
Sapotaweyak	108,134.00	36,045.00	144,179.00	99,701.87
War Lake	7,156.00	-	7,156.00	480.40
Wuskwi Sipi	44,168.00	14,722.00	58,890.00	25,189.83
<b>Total</b>	<b>848,420.00</b>	<b>114,677.00</b>	<b>963,097.00</b>	<b>462,727.25</b>
*Fox Lake	26,391.00	-	26,391.00	3.21
*Marcel Colomb	17,007.00	-	17,007.00	-
*O-Pipon-Na-Piwin	17,674.29	-	17,674.29	-
*Sayisi Dene	22,372.00	-	22,372.00	-
*Shamattawa	24,912.00	-	24,912.00	-
*York Factory	29,173.00	-	29,173.00	-
<b>Total</b>	<b>137,529.29</b>	<b>-</b>	<b>137,529.29</b>	<b>3.21</b>

\* To date, these six First Nations have not signed their individual Treaty Entitlement Agreements under the Manitoba Treaty Land Entitlement Framework Agreement.



## The Treaty Land Entitlement Committee of Manitoba Inc. Board of Directors



**T**LEC is governed by a Board of Directors, comprised of five (5) individuals elected from and by the TLEC Voting Members pursuant to TLEC's By-Law.

Directors are voted in by the Voting Members every two years at TLEC's Annual General Meetings, which TLEC is now required to hold annually by July 31 of each calendar year.

The TLEC Board of Directors leads and guides the policies, objectives and strategic direction of the TLEC, all the while ensuring that TLEC fulfills its implementation responsibilities as set out in the MFA.

As of June 2014, the TLEC Board of Directors consists of the following individuals:

**Chief Nelson Genaille, President**  
Sapotaweyak Cree Nation;

**Councillor Paul Chief, Vice-President**  
Brokenhead Ojibway Nation;

**Chief Irvin Sinclair, Treasurer**  
Bunibonibee Cree Nation;

**TLE Trustee Craig Audy, Secretary**  
Wuskwi Sipiik First Nation; and,

**Chief Morris Swan Shannacappo,  
Board Director**  
Rolling River First Nation.





**B** o o z h o o !  
Aniin! Tansi!  
Greetings!

My name is  
Chris Henderson  
and I am Executive  
Director of TLEC's  
Implementation  
Secretariat. I am  
also TLEC's Alternate

Representative on the Implementation  
Monitoring Committee (IMC).

During the 2013-2014 fiscal year,  
TLEC continued to inform and  
educate the EFNs about the Strategic  
Planning Work Plan through regular  
Parcel Review Meetings with Canada  
and Manitoba and working with the  
EFNs to address the various issues  
affecting their TLE land selections  
and acquisitions

TLEC has also continued to support  
and assist the EFNs in their efforts to  
resolve and accommodate the various  
TPIs on their TLE land selections and  
acquisitions in accordance with the  
MFA.

TLEC also assisted the six (6) Schedule  
"B" EFNs in providing their written land  
acquisition plans to the IMC in 2013,  
in which they all formally requested  
2 one-year extensions to their time-  
frames to acquire their "Other" Land  
amounts under their TEAs.

On January 28, 2014, TLEC hosted  
a forum on "The Crown's Duty to  
Consult on TLE" which focused on  
Canada's proposed consultation  
process under its Additions to Reserve  
process.

This forum included delegates from  
TLEC's Member EFNs, as well as  
those First Nations who possess  
independent TLE agreements outside  
of MFA.

The purpose of this forum was to  
review, consider and discuss Canada's  
proposed process to now undertake  
"Crown-Aboriginal" consultations  
with potentially affected Aboriginal  
groups relating to Canada's legal  
obligation to set lands apart as  
Reserve for all TLE EFNs in Manitoba.

On January 29, 2014, TLEC hosted a  
one-day roundtable for the following  
six EFNs that have not executed their  
TEAs under the MFA (\*commonly  
referred to as the "unsigned bands"):

- Fox Lake Cree Nation
- Marcel Colomb First Nation
- O-Pipon-Na-Piwin Cree Nation
- Sayisi Dene First Nation
- Shamattawa First Nation
- York Factory First Nation



In its 2010-2011 Annual Report, the IMC recommended that the MFA Parties – Canada, Manitoba and TLEC – develop a proactive action plan specific to each EFN without a TEA, to facilitate these EFNs signing their TEAs.

The roundtable forum was intended to give these EFNs the opportunity to consider their options in relation to the possibility of executing their TEAs and what steps would need to be addressed by them to explore this option.

By fiscal year end, TLEC was informally contacted by some of these EFNs for further information but no formal interest was expressed by them to advance these outstanding TEAs.

On June 24 and 25, 2014, TLEC held its 2014 AGM at the Opaskwayak Cree Nation.

This was an election year for a Board of Directors and the Voting Members elected a new Board for a two-year term, 2014-2016 (\*See the TLEC Board of Directors page).

In addition to the election of a new Board, TLEC also saw the departure of two of its employees in 2014:

- **Terri Grasby**, TLEC Finance/Office Manager: After 12 years of loyal service to TLEC, Terri retired from her position in May 2014; and,
- **Myles Courchene**, TLEC Project Manager: In December 2014, Myles resigned from TLEC to pursue another career challenge.

In closing, I thank the TLEC Board for their continued leadership and the TLEC staff for their dedication and work in assisting the EFNs in the implementation of their TEAs.

Until next time: Giichii-Miigwech! Ekosani! Thank you!

**Chris Henderson**  
**Executive Director**



## Finance/Office Manager's Message



Tansi,

My name is Terry Ettawacappo and I am from Norway House Cree Nation. I am the new Finance/Office Manager for TLEC

effective June 16, 2014. It has been a pleasure to work with the team from TLEC and I am extending a greeting to all First Nations.

I am responsible for providing financial management for TLEC's Implementation Account, Third Party Interest account, and financial administration for the Implementation Monitoring Committee.

I hold a Certified Aboriginal Financial Management (CAFM) designation with the Aboriginal Financial Officers Association of Canada (AFOA) and a Business Administration diploma.

I remain hopeful that all Nations continue to persevere on their path to achieve reserve status and lead their community toward economic self-sufficiency.

Respectfully,

***Terry Ettawacappo, CAFM***



## Implementation Advisor's Message



**T**ansi, it my pleasure to provide greetings to the Entitlement First Nations and say Happy New Year! I look forward to working with everyone in 2015 and hope that we

can make some great progress with your TLE in 2015.

This past year I have attended and facilitated many meetings with the Parties (Canada & Manitoba) to the Manitoba Framework Agreement –Treaty Land Entitlement (MFA-TLE). Some of the main highlights that have occurred as a result of these meetings include continued work as Project Manager for the Hydro-Easement Agreement Team to assist with negotiation of the Hydro-Easement Agreement as directed by the Brokenhead Ojibway Nation.

TLEC also continues to participate at the Three Party Strategic Planning Table to work collaboratively with AANDC and Manitoba in moving lands through the Land Transfer and Reserve Creation Process. I attended the Additions to Reserve (ATR) Policy Tool Kit review and revision process held in Vancouver. This ATR Policy Tool Kit will assist First Nations with the ATR process. The TLEC Annual General Meeting held in Opaskwayak Cree Nation was another highlight with a very well attended gathering of the EFNs.

On January 28 TLEC hosted a session with the Parties including the EFNs to

discuss the Crown Consultation process on TLE and the following day met with the Unsigned EFNs to discuss their interest in signing on to the TLE-MFA.

TLEC also participated in its first formal Binding arbitration process with respect to a referral on the issue of Portages. The Arbitrator ruled in favor of the EFNs whose selections encompass Portages and that these Portages can be included in the lands created as reserve.

I believe the Treaties are sacred and require the consistent effort of all Parties to see the completion of the original intent of the Treaties in relation to land. Treaty Land Entitlement is a legal obligation that requires fulfillment by the Federal and Provincial Governments. I feel honored to be implementing the spirit and intent of the Treaties and continuing the vision of our ancestors. Despite the challenges that this work presents, I strongly believe that First Nations need to remain focused on resolving these outstanding issues that slow the process of reserve creation. The land is integral to maintaining, strengthening and protecting our cultures and ways of life. The land is the key to economic self-sufficiency for the EFNs in realizing the goal of self-government. I look forward to continued work with Buffalo Point First Nation, Brokenhead Ojibway Nation, Manto Sipi Cree Nation, Norway House Cree Nation, Rolling River First Nation and Wuskwi Sipiik Cree Nation on reserve creation for all of their selections and acquisitions.

E'kosi, Kinanâskomitin

**Laren Bill**  
**Implementation Advisor**



## Implementation Advisor's Message



H ello

My name is  
Linda Reimer.

I joined the TLEC team on November 2009, as I wanted to assist the First Nation in implementing the Treaty obligation under the MFA. My assigned files include Bunibonibee Cree Nation, God's Lake First Nation, Northlands Dene First Nation, Nisichawayashik Cree Nation, Opaskwayak Cree Nation, and War Lake First Nation.

My day to day activities in the office include maintaining contact and responding to requests by my assigned EFN's through e-mails, texts, phone calls and faxes.

Although many parcel review meetings were held with Canada, Manitoba and the EFNs no reserves were created for my assigned EFN's. On a positive note, the portage issue was resolved by arbitration. As result, Bunibonibee Cree Nation, God's Lake First Nation, and Northlands Dene First Nation, had the portage issue resolved, and these selections can now proceed to reserve creation.

As an implementation advisor, I provide orientation sessions of the TPI program and the MFA to the new TPI coordinators. I provide the up to date status of each parcel, and make known the challenges of converting selections and acquisitions to reserve. I provide copies and explain the use of the documents that the parties use as reference material for the parcel review meetings.

I continue to update the Annual Work Plan and Schedules. The Annual Work Plan identifies the individual detail steps for each party, and the inter dependence of each Party. The Annual Work plan is our guide, as it facilitates the tracking, and monitoring of the progress on the implementation of the MFA.

I also review and draft Band Council Resolutions, review and comment on the Environmental Assessment Reports for my assigned EFN's.

If required, I prepare and present Board of Directors briefing notes as requested.

In the past year, I participated in the Third Party Interest Forum, attended the PACD International Conference, attended Duty to Consult Forum, attended the Arbitration Hearing, and the Special meetings . For the AGM I provided a Power Point Presentation on each of my EFN's with the Schedules from the Annual Plan, and reported on the progress made.

I will continue to assist my assigned EFN's in their efforts to resolve their issues on their priority parcels, which may include negotiating resolutions for issues such as , Hydro Easements, caveats, mining claim leases, MTS, Manitoba Hydro utility permits, MDSA's, Ducks Unlimited, and the Tourist Operation Impacts.

I look forward to supporting the EFN's along with TLEC staff to continue to implement the MFA, and maintain the integrity and honor of the Crown.

Miigwech/Thank you

**Linda Reimer**  
**Implementation Advisor**

## Project Manager's Message



I am from Sagkeeng and I have been with the Treaty Land Entitlement Committee (TLEC) Inc. of Manitoba since August of 2010.

Over the years I have enjoyed meeting and working with the people from the Entitlement First Nations I have come in contact with as the Project Manager of the Third Party Interest (TPI) Support Project and as an Implementation Advisor.

I wish to encourage all the TPI/TLE Coordinators of the Entitlement First Nations to continue their efforts to resolve the issues encumbering their Selections and/or Acquisitions.

In addition to TPI Support Project, I was responsible for the TLE files for the Barren Lands First Nation, Mathias Colomb Cree Nation, and the Sapatawayak Cree Nation. Through the efforts of the TPI/TLE Coordinators and the Chief and Councils of each Entitlement First Nation measurable success or progress have occurred on their TLE files.

In the end I wish to congratulate Chief Nelson Genaille and the remaining Council of the Sapatawayak Cree Nation with the creation of their urban reserve in the Town of Swan River and best wishes with their economic development of that reserve.

Miigwech, Ekosi, Thank You,

***Myles Courchene***  
***Project Manager***



## A/Executive Assistant's Message



**B** o o z h o o !  
My name is Glenda Myran from the Long Plain First Nation Treaty #1 Territory.

I have had the extreme pleasure of being a part of the TLEC team for a one-year term position as the Acting Executive Assistant. Prior to my engagement at TLEC, I have been employed as a Project Administrator; Legal, Office & Financial Administrative Assistant as well as a Receptionist.

Under the direction of TLEC's Executive Director, my primary duties included the coordination and preparation for TLEC Board of Directors, Special & Annual General Meeting(s); Travel arrangements for our Board Members, Implementation Staff & EFN representatives; as well as providing Administrative and/or Receptionist support to all.

I also served as the Assistant to the Implementation Monitoring Committee's (IMC) Interim Chairperson, in which I provided a mixture of administrative duties, primarily within the preparation of IMC's monthly scheduled meetings.

Not only have I brightened my knowledge on our "treaty land entitlements", but I have seen the struggles that we face in attaining them.

I am very proud to have served as the Acting Executive Assistant for TLEC, and to have met extremely knowledgeable, invigorating Anishinabe people in the process.

Kitchi-Meegwetch/Big thank you.

***Glenda Myran,***  
***A/Executive Assistant***

## Receptionist's Message



**H**e l l o ,  
Booshoo,  
My name  
is Verna Paul from  
Lake Manitoba First  
Nation Treaty 2. I  
Am A Proud native  
mother of two  
children and four  
grandchildren.

I was hired in 2012 as the receptionist for TLEC. Prior to joining the team here at TLEC, I worked in various organizations such as North end Stella Community Ministry with the United Church of Canada as Office Coordinator, Eastside Aboriginal Sustainable Tourism as Admin Assistant where we promoted Aboriginal businesses on the Eastside of Winnipeg, and NEW Directions for Children, youth and families for three programs and they are: Resources for Adolescent parents, Opikiwaywin and Obaawanan.

This past year I attended The Annual General MEETING held in the Pas where voting members elected a new Board of Directors.

My responsibilities here at TLEC are answering and redirecting telephone calls, relay telephone calls and messages, order supplies and maintain inventory, sort and distribute incoming/outgoing mail, data input in excel and word documents, booking meeting rooms, filing Entitlement First nations correspondence, preparation and distribution of correspondence, assist with day to day office duties, preparing refreshments for meetings and staff.

IT'S been a pleasure working for the TLEC these last few years. Many changes occurred here at TLEC where people have come and gone, however, I will like to continue my duties here as receptionist. Great staff and many great people I met over the fiscal year. I look forward to another great year at TLEC. Miigwetch!

***Verna Paul***  
***Receptionist***



# Treaty Land Entitlement Committee of Manitoba Inc.

## Member Entitlement First Nations

Barren Lands First Nation.....	Treaty No. 10
Brokenhead Ojibway Nation .....	Treaty No. 1
Buffalo Point First Nation .....	Treaty No. 3
Bunibonibee Cree Nation.....	Treaty No. 5
Fox Lake First Nation.....	Treaty No. 5
God's Lake First Nation .....	Treaty No. 5
Manto Sipi Cree Nation.....	Treaty No. 5
Marcel Colomb First Nation.....	Treaty No. 6
Mathias Colomb Cree Nation.....	Treaty No. 6
Nisichawayasihk Cree Nation .....	Treaty No. 5
Northlands Dene First Nation .....	Treaty No. 10
Norway House Cree Nation .....	Treaty No. 5
Opaskwayak Cree Nation.....	Treaty No. 5
O-Pipon-Na-Piwin Cree Nation.....	Treaty No. 5
Rolling River First Nation .....	Treaty No. 4
Sapotaweyak Cree Nation .....	Treaty No. 4
Sayisi Dene First Nation .....	Treaty No. 5
Shamattawa First Nation .....	Treaty No. 5
War Lake First Nation .....	Treaty No. 5
Wuskwi Sipiik First Nation .....	Treaty No. 4
York Factory First Nation.....	Treaty No. 5



**HEAD OFFICE:**  
Room 1, Unit 3  
4820 Portage Avenue  
Swan Lake First Nation  
Headingley, MB R4H 1C8

**WINNIPEG IMPLEMENTATION OFFICE:**  
200 – 1765 Sargent Avenue  
Winnipeg, MB R3H 0C6  
Tel: (204) 943-TLEC (8532)  
Fax: (204) 942-0248

For More Information on the MB TLE Framework Agreement and the TLEC,  
please visit our **Website @: [www.tlec.ca](http://www.tlec.ca)**