



Treaty Land Entitlement Committee of Manitoba Inc.

Annual Report 2012/2013



A Treaty Promise made.
A Treaty Promise to be kept.



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Listing Of Member Entitlement First Nations Back Cover

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Cover Photo Captions and Credits:

- Image 1:** Signing of the Manitoba Treaty Land Entitlement Framework Agreement, May 29, 1997
- Image 2:** TLEC Staff:
Standing, L-R: Myles Courchene, Marion Wilson, Chris Henderson, Laren Bill.
Seated, L-R: Verna Paul, Terri Grasby, Linda Reimer
- Image 3:** Left-right: Assembly of First Nations MB Regional Chief Bill Traverse, UN Special Rapporteur on Indigenous Peoples Professor James Anaya, and Chief Nelson Genaille, TLEC President
- Image 4:** Brokenhead Ojibway Nation Chief & Council (Left-right): Councillor Winston Desjarlais, Councillor Shawn Kent, Chief Jim Bear, Councillor Paul Chief & Councillor Wendell Sinclair

Definitions and Interpretations Used in this Annual Report

“ATR” means Canada’s Additions to Reserve Policy

“AGM” means Annual General Meeting

“AANDC” means Aboriginal Affairs and Northern Development Canada, formerly known as “Indian and Northern Affairs Canada”

“EFN” means Entitlement First Nation

“IMC” means the Implementation Monitoring Committee

“MFA” or **“Framework Agreement”** means the 1997 Manitoba Framework Agreement on Treaty Land Entitlement

“MDSA” means Municipal Development and Services Agreement

“SAC” means Senior Advisory Committee

“TEA” means a Treaty Entitlement Agreement or a “TLE” agreement

“TLEC” means the Treaty Land Entitlement Committee of Manitoba Inc.

“TLE” means Treaty Land Entitlement.

“TPI” means Third Party Interest

Message From Chief Nelson Genaille - TLEC President



Tansi! On behalf of the Treaty Land Entitlement Committee (TLEC) of Manitoba's Board of Directors, I am honoured to provide greetings for TLEC's 2012-

2013 Annual Report.

Sixteen (16) years after the signing of the Manitoba Framework Agreement (MFA) on Treaty Land Entitlement (TLE), Canada has set aside a total of 462,727 acres of land as Reserve for 14 out of the 15 Entitlement First Nations (EFNs) that have signed their Treaty Entitlement Agreements (TEAs) under the MFA.

The one EFN that has not seen any of its TLE land selections converted to Reserve is the Barren Lands First Nation, due to its unresolved issues with SaskPower and unresolved asserted claims of "Land-in-Severalty" by its people.

Over this past fiscal year, our Implementation Secretariat has continued its participation under the Three Party TLE Strategic work plan process, which involves working cooperatively with Canada, Manitoba and the EFNs in advancing and transferring TLE land selections and acquisitions to Reserve.

On October 7, 2013, we witnessed and observed the 250th anniversary

of the Royal Proclamation of 1763. And it was on this day that I had the opportunity to meet with Professor James Anaya, the United Nations (UN) Special Rapporteur on the Rights of Indigenous Peoples, in Ottawa.

The Royal Proclamation of 1763 is considered to be a "foundational document" to Treaty making between the Crown and the "said Indian Tribes" in what was then known as "British North America". King George III issued this proclamation on October 7, 1763, which established guidelines for British rule over the colonized lands in North America. It also recognized the rights of the First Nations to the lands they occupied and stated that only the Crown could acquire the rights to the lands held by the "Indian Tribes".

October 7, 2013, marked the first day of Professor Anaya's official visit to Canada. The purpose of his visit, from October 7 to 15, 2013, was to examine the situation of Indigenous peoples in areas such as lands and resources, health, education, economic development and self-government.

I briefed Professor Anaya on the outstanding Treaty business of fulfilling TLE in Manitoba. As Treaty Indians, I reminded him of the sacred promises that were made to our ancestors by way of Treaty and that we're still waiting for this promise of Treaty lands to be fully honoured and fulfilled by the Crown.

I also informed Professor Anaya of the many challenges that our Member EFNs are faced with in the implementation of their TLE agreements under the MFA. Among the challenges I conveyed to the Professor was the issue of resolving and accommodating various Third Party Interests (TPIs) on our EFNs' TLE land selections and acquisitions. This issue was also a finding within a report that was released last year by the Standing Senate Committee on Aboriginal Peoples called "Additions to Reserve: Expediting the Process". Currently, roughly 135,242 acres of TLE selections under the MFA are affected by various TPIs.

This audience between Professor Anaya and I was facilitated by the Assembly of First Nations Regional Chief for Manitoba, Mr. Bill Traverse. I thank our AFN Regional Chief for arranging and securing this face-to-face meeting.

Another current challenge that we as TLEC are attempting to resolve is Canada's "Duty to Consult" on TLE.

In early 2013, we were informed by the Manitoba Region of Aboriginal Affairs and Northern Development Canada (AANDC) that they now must undertake consultations with other First Nations and Metis communities on our EFN's TLE Land Selections and Acquisitions.

At this point in the implementation of the MFA, and 16 years after its signing on May 29, 1997, what's most concerning about this duty to consult on TLE is that it may add additional and unnecessary delays in converting our EFN's TLE Land Selections and Acquisitions to Reserve by Canada.

As things currently stand, and as confirmed by Mr. Lloyd Grahame, former Chairperson of the Implementation Monitoring Committee (IMC) in 2011 - 2012, when he did an analysis of the time required to convert a parcel of land from the date confirmation is provided by Canada to the date it is set apart as Reserve, he found:

- **TLE Land Acquisitions ("Other Land") takes 9 years on average to be converted to Reserve; and,**
- **TLE Land Selections ("Crown Land") takes 7.4 years on average to be converted to Reserve.**

In spite of this and other current implementation challenges, we will continue using our best efforts in working with Canada, Manitoba and the EFNs in the on-going implementation of the MFA.

Ekosi! Megwetch!

Chief Nelson Genaille
President – Board of Directors

Introduction:

The Manitoba Treaty Land Entitlement Framework Agreement

On May 29, 1997, the Manitoba Framework Agreement (MFA) on Treaty Land Entitlement was signed between Canada, Manitoba and the Treaty Land Entitlement Committee (TLEC) of Manitoba Inc., on behalf of 19 Entitlement First Nations (EFNs) at the time, at the Opaskwayak Cree Nation, Manitoba.

Shortly after the MFA signing, Canada recognized the O-Pipon-Na-Piwin Cree Nation (South Indian Lake) and the Marcel Colomb Cree Nation as separate First Nations under the Indian Act.

The MFA outlines how the Parties – Canada, Manitoba, TLEC and the EFNs - have agreed to fulfill the outstanding TLE obligations in Manitoba arising from the Numbered Treaties. It sets out the principles, responsibilities and dispute resolution processes associated with the land selection and acquisition process to be undertaken by the EFNs.

One of the unique features of the MFA is the Implementation Monitoring Committee (IMC). The IMC is generally responsible for facilitating the implementation of the MFA and any Treaty Entitlement Agreements (TEAs) signed by the EFNs by monitoring and reporting on progress, making recommendations to facilitate implementation and

assisting the MFA Parties in resolving matters and issues in dispute.

The IMC consists of five (5) members: two (2) representatives appointed by TLEC, one representative each appointed by both Canada and Manitoba and an Independent Chairperson.

The MFA provides for up to a total of 1,100,626 acres of land and \$76 million towards the process of selecting and acquiring lands to be set apart as Reserve for the EFNs. Of the 1,100,626 acres, 985,949 is the Crown Land Amount to be selected and 114,677 is the acreage amount to be purchased, or acquired, by those six (6) EFNs who do not have available Crown land to select from within their territory.

Treaty Land Entitlement (“TLE”) refers to land owed to certain First Nations under the Numbered Treaties in Manitoba signed by the First Nations and the British Crown between 1871 and 1910. Treaties 1 to 10 provided that the Crown would set aside a certain amount of land as reserve land based on the populations of the “Indian bands” at the time of the original surveys for reserve lands. Not all Indian bands received their land entitlement as promised in the Numbered Treaties and this is what is referred to as “Treaty Land Entitlement”.

TLEC'S Implementation Responsibilities

As set out in Article 33.02, General Responsibilities of TLE Committee, of the MFA, TLEC will assist with the implementation of the MFA and each Treaty Entitlement Agreement ("TEA") signed by TLEC's Member EFNs, by undertaking the following:

1. To provide technical and professional support to an EFN in planning and conducting the Community Approval Process (CAP);
2. To develop and deliver a communications program for the EFNs informing them about the implementation of the MFA;
3. To provide professional and technical support to an EFN in explaining the provisions contained in the MFA and the Treaty Entitlement Agreement (TEA) and in the implementation of both agreements;
4. To establish a working relationship with the departments and staff of Canada and Manitoba in support of the implementation of the MFA;
5. To provide professional and technical support to an EFN in all aspects of the selection or acquisition of land to be set apart as "Reserve", including:
 - a) Reviewing and commenting on the Land Selection Study undertaken by the EFN;
 - b) Liaison with Manitoba in the process of review of proposed Dispositions and Mineral Dispositions within each Community Interest Zone (CIZ);
 - c) Reviewing the application of the Principles to the selection or acquisition of land;
 - d) The preparation and negotiation of agreements necessary for the selection or acquisition of land;
 - e) The monitoring of the land transfer process;
 - f) The monitoring of the process of setting apart land as reserve;
 - g) The negotiation of municipal development and services agreements as required;
 - h) The removal, discharge or accommodation of Third Party Interests;
 - i) To provide professional and technical support to the Implementation Monitoring Committee (IMC) at meetings and aiding in resolving and mediating disputes amongst the major parties involved.
6. To produce documents and manuals in support of the implementation of the MFA; and,
7. To produce reports on the progress of the implementation of the MFA and TEAs.

Canada's "Duty to Consult"

In early 2013, TLEC was advised by Aboriginal Affairs and Northern Development Canada (AANDC) that Canada must now ensure it satisfies its "duty to consult" other potentially affected Aboriginal communities in relation to the reserve creation process under the implementation of the MFA.

According to AANDC, the Crown must consult Aboriginal groups when contemplating conduct that has the potential to adversely affect potential or established Aboriginal or Treaty rights of other Aboriginal groups (First Nation, Inuit and Métis). While the Government of Canada has published Guidelines on Aboriginal Consultation and Accommodation, these Guidelines are general in nature and do not specifically address consultation in the context of implementing Treaty Land Entitlement.

While some preliminary discussion on implementing the duty to consult for Additions to Reserve proposals has occurred between Canada, Manitoba, the TLEC and the EFNs, more work is required in order to clearly define the roles and responsibilities of each government in the consultation process.

TLEC'S 2013 Annual General Meeting

On June 12 & 13, 2013, the Treaty Land Entitlement Committee (TLEC) of Manitoba held its 2013 Annual General Meeting (AGM) in the Buffalo Point First Nation.

During these two days, various motions were also introduced, discussed, debated and adopted by TLEC's Voting Members. Some of these adopted motions included:

- To accept TLEC's 2012-2013 Year-End Audit as presented by Lazer Grant Chartered Accountants;
- To appoint Lazer Grant Chartered Accountants as TLEC's Auditor for the 2013-2014 fiscal year-end audit;
- To support the Wuskwi Sipihk First Nation in their pursuit to select a community pasture under their Treaty Entitlement Agreement; and,
- To demand that Canada and Manitoba honour a moratorium not to issue permits, licenses and any other dispositions or actions that may impact First Nations' respective Treaty, Traditional Territories, and Ancestral Lands until the outstanding Treaty Obligation on Treaty Land Entitlement has been fulfilled.

In addition, TLEC reported on the funding support provided to the 15 EFNs through the Third Party Interest (TPI) Account. This funding has enabled the EFNs to hire a TLE/TPI Coordinator to work on resolving the various TPIs affecting their land selections and acquisitions. As stated in the MFA, Section 20.06(1) (a), the Third Party Interest Account shall be used, "... for the purposes of discharging, replacing or accommodating Third Party Interests affecting land Selected or Acquired by Entitlement First Nations".

Three Party TLE Strategic Work Plan

Under Article 31.01, Undertaking of Parties, within the MFA (Page 157), it states:

“The TLE Committee, Canada and Manitoba agree that they will, in good faith, use their best efforts to fulfill the terms of this Agreement.”

In accordance with this article, Canada, Manitoba and TLEC (commonly referred to as the “Parties”) have developed an Annual Plan for each fiscal year that identifies our by Member EFNs’ TLE land selections and/or acquisitions for conversion to Reserve status under the MFA.

This Annual Plan sets out a series of objectives and target dates to coordinate and synchronize the efforts of the Parties, enabling the EFNs to understand the Three Party goals, and confirming the common land transfer process, current status of the parcels, and to facilitate monitoring and tracking the progress of TLE implementation under the MFA.

In the 2012-2013 fiscal year, a single parcel of land, totaling 112 acres, was set apart as Reserve by Canada.

Implementation Monitoring Committee (IMC)

Under the MFA, the IMC is generally responsible for facilitating the implementation of the MFA and any Treaty Entitlement Agreements (TEAs) signed by the EFNs by monitoring and reporting on progress, making recommendations to facilitate implementation and assisting the MFA Parties in resolving matters and issues in dispute.

The IMC is made up of five (5) members: two (2) representatives appointed by TLEC, one representative each appointed by both Canada and Manitoba and an Independent Chairperson.

In January 2013, TLEC had announced that Ms. Irene Linklater had been appointed Chairperson of the IMC. Ms. Linklater is a practicing lawyer and had previously worked for the Assembly of Manitoba Chiefs Secretariat and Indian and Northern Affairs Canada.

Her term was for two years and took effect January 1, 2013, and would have ended on December 31, 2014. She had taken over from Mr. Lloyd Grahame, who served as IMC Chairperson from May 2010 to June 2012. However in early September 2013, Ms. Linklater tendered her resignation as the IMC Chairperson prior to the official end of her two-year term.

As a result, the IMC currently is without an Independent Chairperson.

Amount of Crown Land and Other Land Chart

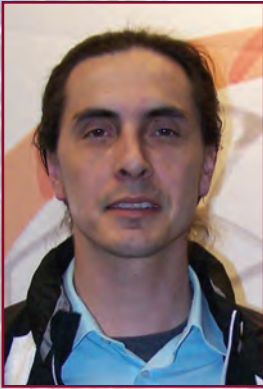
Entitlement First Nations	Crown Land (no minimum)	Other Land Entitlement Acres	Total Treaty Land Entitlement	Acres Converted to Reserve as of Dec. 2013
Barren Lands	66,420.00	-	66,420.00	-
Brokenhead	4,344.00	10,137.00	14,481.00	679.46
Buffalo Point	3,432.00	607.00	4,039.00	2,369.70
Bunibonibee	35,434.00	-	35,434.00	31,342.34
God's Lake	42,600.00	-	42,600.00	16,301.75
Manto Sipi	8,725.00	-	8,725.00	4,284.00
Mathias Colomb	217,364.00	-	217,364.00	172,538.49
Nisichawayasihk	61,761.00	-	61,761.00	33,816.01
Northlands	94,084.00	-	94,084.00	4,134.00
Norway House	104,784.00	-	104,784.00	42,045.53
Opaskwayak	47,658.00	8,410.00	56,068.00	24,375.30
Rolling River	2,356.00	44,756.00	47,112.00	5,468.57
Sapotaweyak	108,134.00	36,045.00	144,179.00	99,701.73
War Lake	7,156.00	-	7,156.00	480.40
Wuskwi Sipi	44,168.00	14,722.00	58,890.00	25,189.82
Total	848,420.00	114,677.00	963,097.00	462,727.11
*Fox Lake	26,391.00	-	26,391.00	3.21
*Marcel Colomb	17,007.00	-	17,007.00	-
*O-Pipon-Na-Piwin	17,674.29	-	17,674.29	-
*Sayisi Dene	22,372.00	-	22,372.00	-
*Shamattawa	24,912.00	-	24,912.00	-
*York Factory	29,173.00	-	29,173.00	-
Total	137,529.29	-	137,529.29	3.21

* To date, these six First Nations have not signed their individual Treaty Entitlement Agreements under the Manitoba Treaty Land Entitlement Framework Agreement.

The Treaty Land Entitlement Committee of Manitoba Inc. Board of Directors



Chief
Nelson Genaille



Chief
Arlen Dumas



Councillor
Paul Chief



Councillor
Brian Cromarty

The TLEC is governed by a Board of Directors, comprised of five (5) individuals elected from and by TLEC’s Voting Members pursuant to TLEC’s By-Law.

Directors are voted in by TLEC’s Voting Members every two years at TLEC’s Annual General Meetings.

The TLEC Board of Directors leads and guides the policies, objectives and strategic direction of the TLEC. As of December 2013, the TLEC Board consists of the following:

Chief Nelson Genaille, President

– Sapotaweyak Cree Nation

Councillor Paul Chief, Vice-President

– Brokenhead Ojibway Nation

Chief Arlen Dumas, Secretary

– Mathias Colomb Cree Nation

Councillor Brian Cromarty, Treasurer

– Norway House Cree Nation

Vacant Board Director Position

Former Opaskwayak Cree Nation Councillor Lori Lathlin(*in the Board picture above) served on the TLEC Board from June 2012 to October 2013 as Vice-President.



B o o z h o o !
Aniin! Tansi!
Greetings!

My name is Chris Henderson and I am Executive Director of TLEC's Implementation Secretariat. I am also TLEC's

Alternate Representative on the Implementation Monitoring Committee (IMC).

Under Article 33 of the Manitoba Framework Agreement (MFA) Treaty Land Entitlement (TLE), TLEC is mandated to provide its Member Entitlement First Nations (EFNs) with technical and advisory support in the implementation of the MFA and the EFN's individual Treaty Entitlement Agreements (TEAs). In addition, TLEC is also expected to use its best efforts in working with both Canada and Manitoba in the implementation of the MFA.

In this past fiscal year, TLEC has accomplished the following:

- Working with Canada and Manitoba in the implementation of the "Three Party TLE Strategic Work Plan";
- Supporting the God's Lake First Nation, a Member EFN of TLEC, and the Keewatin Tribal Council in hosting a Traditional Land

Use Conference on August 19, 20 & 21, 2013 at the South Beach Casino and Resort in the Brokenhead Ojibway Nation;

- Providing support to the Third Party Interest (TPI) Working Group, which consists of all the TLE/TPI Coordinators from TLEC's Member EFNs;
- Assisted the Marcel Colomb First Nation, an unsigned EFN to the MFA, in completing their pre-TEA execution requirements set out within the MFA;
- Organized and hosted an "Additions to Reserve (ATR)" Policy Forum on September 10 & 11, 2013, in Winnipeg for TLEC's Member EFNs and other affected First Nations; and,
- Continued to assist the EFNs in their efforts to resolve third party interests on their TLE land selections and acquisitions through the "TPI Support Project".

In the 2012/2013 fiscal year, TLEC prioritized the following priority areas:

Priority Area #1: Implementation:

1. The on-going implementation of the Three Party Strategic Implementation Plan and continuing to engage and educate the Entitlement First Nations (EFNs) about the plan;

2. Working with the Schedule "B" EFNs in developing and finalizing Land Acquisition Plans for the acquisition of their Other Land amounts;
3. Working with the EFNs to develop and complete their Crown Land Selection Plans;
4. Presenting and discussing the Third Party Interest Resolution Strategy developed by the three Parties under the Annual Work Plan for the EFNs;
5. Organizing, coordinating and participating in Parcel Review meetings with the EFNs, Manitoba and Canada;
6. Advancing discussions with the MFA Parties for an Agreed Form on a Draft Hydro Easement Agreement that has been approved by the affected EFNs and presenting it to the IMC;
7. Providing technical support to TLEC's Representatives to the IMC and completing TLEC's undertakings arising out of the IMC's 2012/2013 Work Plan; and,
8. Providing technical and secretariat support to TLEC's Representative – Chief Nelson Genaille, TLEC President - on the Senior Advisory Committee.

Priority Area #2: Communications/ Outreach:

1. Development and implementation of an external communications strategy informing EFNs and other audiences about the implementation status of the MFA;
2. Engaging and informing industry, business, and municipal governments about the MFA and the EFNs TEAs; and,
3. Distribution of TLEC information, newsletters and DVDs to the EFNs, various special interest groups and other members of the public.

Priority Area #3: Reporting:

1. Completing and providing quarterly reports, as per the Contribution Funding Agreement with AANDC – MB Region.

In closing, I thank the TLEC Board for their continued leadership and the TLEC staff for their dedication and work in assisting the EFNs in the implementation of their TEAs.

Until next time: Giichii-Miigwech! Ekosani! Thank you!

Chris Henderson
Executive Director

Finance/Office Manager's Message



Anin, Tansi,
Hello.

It is my pleasure to offer warm greetings to the Entitlement First Nations (EFNs) of the Treaty Land Entitlement Committee (TLEC)

of Manitoba, Inc.

My name is Terri Grasby and I am a member of Sagkeeng First Nation. My position at TLEC is the Finance/Office Manager. My role is to provide overall financial management and administration to TLEC and the TLEC Ltd. Partnership. I work closely with the Executive Director as well as the TLEC Board to accomplish the tasks of my role.

It is my responsibility to track all financial related functions of TLEC's Implementation Account, the Third Party Interest (TPI) Account, the TPI Support Project and the finances of the Implementation Monitoring Committee. I also work closely with BCV Investments who manage the investments of the TPI Account.

I hold the designation of Certified Aboriginal Financial Manager ("CAFM") from the Aboriginal Financial Officers Association of

Canada (AFOA). I am a Board Member of the Aboriginal Financial Officers Association of Manitoba and a member of the National Board of the AFOA as their Treasurer. Most recently, I also became a member of the Board of Directors for Sagkeeng Child & Family Services.

TLEC's EFNs continue to work arduously in trying to convert their lands to reserve. This means the EFNs have not given up despite the burdensome process currently in place with regard to converting land to reserve status. Many of the selections remaining to be converted are smaller parcels riddled with various TPIs. The onus to resolve the TPIs remains with the EFNs. We at the TLEC's Implementation Secretariat continue to assist the EFNs in any way that we can to make the jobs of the TLE/TPI Coordinators easier.

I encourage the EFNs to stay motivated. The things in life worth anything are worth working hard for. Don't give up. Keep moving forward.

"The future depends on what we do in the present"

Mahatma Gandhi

Miigwetch, Ekosi, Thank you

Terri Grasby, CAFM



Tansi. My name is Laren Bill and I am of Cree ancestry from the Pelican Lake First Nation in Saskatchewan. I joined the team of the Treaty Land Entitlement Committee (TLEC) of Manitoba Inc. in November 2007.

This past year I have attended and facilitated many meetings with the Parties to the Manitoba Framework Agreement –Treaty Land Entitlement (MFA-TLE). The MFA-TLE Parties are: the Entitlement First Nations (EFNs), Aboriginal Affairs and Northern Development Canada (AANDC), Manitoba and TLEC. During this past fiscal year I have served as the Project Manager for the Brokenhead Ojibway Nation's Hydro-Easement Agreement Team as they commenced negotiations with Manitoba, Manitoba Hydro and AANDC for a Hydro-Easement Agreement on one of their TLE selections. I was also the Project Manager for the Third Party Interest Working Group, where I provided technical assistance and advice to the EFNs on how to resolve Third Party Interests on their TLE selections and acquisitions. I also provided technical assistance to the TLEC's Representatives on the Implementation Monitoring Committee.

TLEC also continues to participate at the Three Party Strategic Planning Table to work collaboratively with AANDC and Manitoba in moving lands through the Land Transfer and Reserve Creation Process.

The implementation of the MFA-TLE is very important as I believe the Treaties are sacred and Treaty Land Entitlement is a legal obligation that requires fulfillment by the Federal and Provincial Governments. I feel honored to be implementing the spirit and intent of the Treaties and continuing the vision of our ancestors.

Despite the challenges that this work presents, I strongly believe that First Nations need to remain focused on working to have their lands become reserve status; the land is integral to maintaining, strengthening and protecting our cultures and ways of life. The land is the key to economic self-sufficiency for the EFNs in achieving their goal of self-government.

I look forward to continued work with the Buffalo Point First Nation, Brokenhead Ojibway Nation, Manto Sipi Cree Nation, Norway House Cree Nation, Rolling River First Nation and Wuskwi Sipiik Cree Nation on reserve creation for all of their TLE selections and acquisitions.

E'kosi, Kinanâskomitin

Laren Bill
Implementation Advisor

Implementation Advisor's Message



Hello. My name is Linda Reimer and I am an Implementation Advisor at TLEC.

I am a member of the Sandy Bay Ojibway First Nation. I joined the TLEC team in November 2009, as I wanted to assist the First Nations in implementing the Treaty obligation under the MFA. My assigned Entitlement First Nations (EFNs) include: Bunibonibee Cree Nation, God's Lake First Nation, Northlands Dene First Nation, Nisichawayashik Cree Nation, Opaskwayak Cree Nation, and War Lake First Nation.

I facilitate parcel review meetings with Canada, Manitoba and the EFN in an attempt to transfer land to reserve through the Additions to Reserve (ATR) process. Discussions focus on the general strategies of resolving the Third Party Interests that encumber the EFNs' TLE selections and acquisitions. General discussions also focus on the challenges and road blocks that the EFN's encounter. As an Implementation Advisor, I provide orientation sessions on TLEC's TPI Support Project and the MFA to the new TLE/TPI Coordinators. I provide up-to-date status reports of each TLE parcel by explaining the complex process of converting their TLE selections and acquisitions to reserve.

I also review and draft Band Council Resolutions and review and comment on the Environmental Assessment Reports for my assigned EFNs.

In the past year, I participated in the Third Party Interest Workshop, attended the Prospectors and Developers Association of Canada's International Conference, attended TLEC's Land Acquisition Strategy Forum, and the ATR Forum. For TLEC's 2013 Annual General Meeting, I provided a PowerPoint Presentation on each of my EFNs and reported on the progress made.

I will continue to assist my assigned EFNs in their efforts to resolve their issues on their TLE priority parcels, which may include resolving Hydro Easements, portages, caveats, mining claim leases, MTS, Manitoba Hydro utility permits, municipal issues, Ducks Unlimited, and Tourist Operation Impacts.

I look forward to supporting the EFNs along with the TLEC staff to continue to implement the MFA to remind the Crown governments to maintain the integrity and honour of the Crown.

Miigwech/Thank you,

Linda Reimer
Implementation Advisor

Project Manager's Message



Greetings. My name is Myles Courchene and I am a Project Manager at TLEC.

As of August 2013, I have been employed by the Treaty Land Entitlement Committee (TLEC) for three years. I am originally from Sagkeeng and a father of five and a grandfather of eight.

I have university degrees from the University of Winnipeg (B.A) and University of Manitoba (LL.B.)

I have been assigned to assist the Entitlement First Nations (EFNs) of Barren Lands First Nation (BLFN), Sapotaweyak Cree Nation (SCN) and Mathias Colomb Cree Nation (MCCN) in the implementation of their respective Treaty Entitlement Agreements under the Manitoba Framework Agreement (MFA) on Treaty Land Entitlement.

In addition to assisting the BLFN, SCN and MCCN, my duties include: research; drafting and preparation of memos, advisory and briefing notes for the Executive Director and the TLEC Board of Directors;

attendance at various TLEC forums and workshops; and project manager of the Third Party Interest Support Project.

The various Third Party Interest (TPI) issues and other encumbrances that affect the EFNs' TLE land selections and acquisitions impede reserve creation and are at times complex and frustrating for the EFNs. I commend each EFN's TLE/TPI Coordinator in their efforts to resolve these issues and other encumbrances. Overall, I would like to say that the working relationship between the TLE/TPI Coordinators and I has been satisfying and productive.

Though the MFA implementation process is slow, progress has been steady and it's through the dedicated efforts of the EFNs' respective Chiefs and Councils and TLE/TPI Coordinators that progress can be achieved. I encourage all the EFNs and their representatives to continue in their efforts to achieve reserve creation in satisfaction of their respective treaty land entitlements.

Miigwech, Ekosi, Thank You,

Myles Courchene
Project Manager

Executive Assistant's Message



My name is Marion Wilson, I am a member of the Peguis First Nation and re-joined the TLEC team in May 2010. Over the past 9 years, I have been employed in the administrative field under the mandate of the 1997

Manitoba Framework Agreement (MFA) on Treaty Land Entitlement.

I have gained invaluable experience working for the TLEC which included networking with the representatives from the Entitlement First Nations (EFNs), the Governments of Manitoba and Canada and all other affiliated organizations and First Nations.

Under the direction of Chris Henderson, TLEC Executive Director, my duties included all aspects of meeting coordination, administrative support and travel arrangements for the TLEC's Implementation Secretariat staff, TLEC Board of Directors and representatives of the EFNs.

Over the past fiscal year I have coordinated the regularly scheduled TLEC Board of Directors meetings; the TLEC's 2013 Annual General Meeting held in Buffalo Point First Nation; and TLEC's Special Meetings which focused on resolving various issues affecting the EFNs' TLE Selections and Acquisitions that hinder reserve creation. I also assisted the Independent Chairperson of the Implementation Monitoring Committee (IMC) with the transition of the IMC office to the TLEC office which included all administrative and technical duties. Under the MFA, the IMC is responsible for facilitating the implementation of the MFA and to provide the Senior Advisory Committee (SAC) with recommendations leading to the improvement of the implementation of the MFA and Treaty Entitlement Agreements by addressing issues and matters in dispute referred to it by the Parties of the MFA and/or the EFNs.

I encourage the EFNs, the TLEC, the Government of Manitoba and the Government of Canada to continue in the implementation of the MFA with good faith efforts leading to the expeditious setting apart of the EFNs' Selections and Acquisitions to reserve status.

Thank you.

Marion Wilson
Executive Assistant

Receptionist's Message



Greetings! My name is Verna Paul and I currently reside in Winnipeg, Manitoba. I'm a Saulteaux/Ojibway Anishinabe from the Lake Manitoba First Nation.

It's been over a year ago that I joined the team at Treaty Land Entitlement Committee of Manitoba as a Receptionist. I was hired in June 2012. My duties here are greeting visitors, answering/redirecting and screening calls, handling incoming/outgoing mail, and filing EFN's and financial records. This year I attended a course called "How to be an outstanding Receptionist" with Canadian Training Resources.

Before joining TLEC, I worked in various organizations such as New Directions for youth, children and families as an Administrative Assistant for three of their programs. Prior to that, I worked for United Church of Canada where I was actively involved with the community in the north end of Winnipeg.

A receptionist's duties vary from workplace to workplace, but each company will always require a pleasant attitude and a happy greeting from their receptionist.

I look forward to resuming my role as Receptionist here at TLEC. I encourage all the Entitlement First Nations to continue their hard work and dedication to transfer their lands to reserve status.

Kitchi miigwetch! It's been a great year at TLEC.

Verna Paul
Receptionist

Treaty Land Entitlement Committee of Manitoba Inc.

Member Entitlement First Nations

Barren Lands First Nation.....	Treaty No. 10
Brokenhead Ojibway Nation	Treaty No. 1
Buffalo Point First Nation	Treaty No. 3
Bunibonibee Cree Nation.....	Treaty No. 5
Fox Lake First Nation.....	Treaty No. 5
God’s Lake First Nation	Treaty No. 5
Manto Sipi Cree Nation.....	Treaty No. 5
Marcel Colomb First Nation.....	Treaty No. 6
Mathias Colomb Cree Nation.....	Treaty No. 6
Nisichawayasihk Cree Nation	Treaty No. 5
Northlands Dene First Nation	Treaty No. 10
Norway House Cree Nation	Treaty No. 5
Opaskwayak Cree Nation.....	Treaty No. 5
O-Pipon-Na-Piwin Cree Nation.....	Treaty No. 5
Rolling River First Nation	Treaty No. 4
Sapotaweyak Cree Nation	Treaty No. 4
Sayisi Dene First Nation	Treaty No. 5
Shamattawa First Nation	Treaty No. 5
War Lake First Nation	Treaty No. 5
Wuskwi Sipiik First Nation	Treaty No. 4
York Factory First Nation.....	Treaty No. 5



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Swan Lake First Nation
Headingley, MB R4H 1C8

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Fax: (204) 942-0248

For More Information on the MB TLE Framework Agreement and the TLEC,
please visit our **Website @: www.tlec.ca**