



# Treaty Land Entitlement Committee of Manitoba Inc.

## Annual Report 2011/2012





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Cover Photo Captions and Credits:

- Image 1:** Signing of the Manitoba Treaty Land Entitlement Framework Agreement, May 29, 1997
- Image 2:** TLEC’s Board of Directors 2012
- Image 3:** Sopotaweyak Cree Nation Chief Nelson Genaille and Swan River Mayor Glen McKenzie sign an MDSA on March 15, 2012.
- Image 4:** TLEC Staff:  
Standing, L-R: Myles Courchene, Marion Wilson, Chris Henderson, Laren Bill.  
Seated, L-R: Linda Reimer, Terri Grasby, Verna Paul

## Definitions and Interpretations Used in this Annual Report

**“ATR”** means Canada’s Additions to Reserve Policy

**“AGM”** means Annual General Meeting

**“AANDC”** means Aboriginal Affairs and Northern Development Canada, formerly known as “Indian and Northern Affairs Canada”

**“EFN”** means Entitlement First Nation

**“IMC”** means the Implementation Monitoring Committee

**“MFA”** or **“Framework Agreement”** means the 1997 Manitoba Framework Agreement on Treaty Land Entitlement

**“MDSA”** means Municipal Development and Services Agreement

**“SAC”** means Senior Advisory Committee

**“TEA”** means a Treaty Entitlement Agreement or a TLE agreement

**“TLEC”** means the Treaty Land Entitlement Committee of Manitoba Inc.

**“TLE”** means Treaty Land Entitlement under the Numbered Treaties in Manitoba

**“TPI”** means Third Party Interest



## Message From Chief Nelson Genaille - TLEC President



**T**ansi! On behalf of the Treaty Land Entitlement Committee (TLEC) of Manitoba's Board of Directors, I am honoured to provide greetings for TLEC's 2011-2012 Annual Report.

I also want to thank TLEC's Voting Members for electing me to the Board at TLEC's 2012 Annual General Meeting and I thank the members of the Board for appointing me as the President of TLEC.

To date, Canada has set aside a total of **462,727** acres of land as Reserve for 14 out of the 15 Entitlement First Nations (EFNs) that have signed their Treaty Entitlement Agreements (TEAs) under the Manitoba Framework Agreement (MFA) on Treaty Land Entitlement.

The Total Crown land and Other land amounts that these 15 EFNs are entitled to select and acquire is **963,097** acres.

Given the fact that there remains a total of **509,759** acres of land selections and acquisitions remaining to be converted to Reserve status for these 15 EFNs, and in light of the time it took to convert the current acreages to date, it is obvious that TLEC's Member EFNs will require the on-going technical support of TLEC beyond 2014.

Over this past fiscal year, our Implementation Secretariat has continued its participation under the Three Party Strategic Planning process, which involves working with Canada, Manitoba and the EFNs in transferring TLE land selections and acquisitions to Reserve status.

A total of **9,276.78** acres, comprised of four parcels, were set apart as Reserve during the 2011-2012 fiscal year.

Recently, we called upon Canada to grant an indefinite time extension for the 6 Schedule "B" EFNs to acquire their Other Land amounts well beyond the two one-year time period extensions contemplated within the MFA.

These Schedule B EFNs – Brokenhead Ojibway Nation, Buffalo Point First Nation, Rolling River First Nation, Sapotaweyak Cree Nation, Wuskwi Sipihk First Nation and the Opaskwayak Cree Nation – are entitled to acquire, or purchase, a total of 114,677 acres of Other Land under their individual TEAs.

To date, these six EFNs have confirmed the purchase of 9,025.21 acres of Other Land since the signing of their individual TEAs beginning in 1998. Of this amount, 3,125.31 acres has been set apart as Reserve for the Brokenhead Ojibway Nation and the Rolling River First Nation. None of these Schedule B EFNs have yet acquired their full Other Land amounts to date.



The time period for completing the acquisition of the Other Land amounts is 15 years from the date each individual Schedule B EFN's TEA was signed, as per the MFA time frames, and these time periods will end between March 6, 2013, and January 22, 2014. And it's obvious that the Schedule B EFNs will not complete the acquisition of their Other Land amounts within this 15 year time frame.

The reasons why the Schedule B EFNs have and will not acquire their full Other Land amounts include, but are not limited to:

- Rising prices of privately held lands and predatory pricing by some private land owners;
- Negotiating and resolving third party interests and other encumbrances on acquired lands;
- Engaging and negotiating with municipal governments for municipal and development services for acquired lands in urban municipalities;
- The length of time it takes for acquired lands to be converted to Reserve by Canada; and,
- Prioritizing the completion of their Crown Land selections under their TEAs.

With respect to the issue of predatory pricing, this was a finding within the

Additions to Reserve: Expediting the Process Report of the Standing Senate Committee on Aboriginal Peoples released on November 1, 2012. In response, the Senate Committee recommends that Canada implement measures to prevent predatory pricing strategies of third-party landowners. This recommendation responds to the current challenges faced by some of the Schedule B EFNs in their attempts to acquire Other Lands in Manitoba.

The TLEC welcomes and accepts the Additions to Reserve: Expediting the Process Report of the Standing Senate Committee on Aboriginal Peoples. I hope that Canada will heed and act upon the report's recommendations and re-double its efforts in meeting its legal obligations under all land claim settlement agreements including the MFA.

As we look towards the next fiscal year, we will continue using our best efforts in working with Canada, Manitoba and the EFNs in the on-going implementation of the MFA.

In closing, I urge our Member EFNs to stay focused and committed in completing their TLE land selections and acquisitions.

Ekosi! Megwetch!

**Chief Nelson Genaille**  
**President – Board of Directors**



## Introduction:

# The Manitoba Treaty Land Entitlement Framework Agreement

**O**n May 29, 1997, the Manitoba Framework Agreement (MFA) on Treaty Land Entitlement was signed between Canada, Manitoba and the Treaty Land Entitlement Committee (TLEC) of Manitoba Inc., on behalf of 19 Entitlement First Nations (EFNs) at the time, at the Opaskwayak Cree Nation, Manitoba.

Shortly after the MFA signing, Canada recognized the O-Pipon-Na-Piwin Cree Nation (South Indian Lake) and the Marcel Colomb Cree Nation as separate First Nations under the Indian Act.

The MFA outlines how the Parties – Canada, Manitoba, TLEC and the EFNs - have agreed to fulfill the outstanding TLE obligations in Manitoba arising from the Numbered Treaties. It sets out the principles, responsibilities and dispute resolution processes associated with the land selection and acquisition process to be undertaken by the EFNs.

One of the unique features of the MFA is the Implementation Monitoring Committee (IMC). The IMC is generally responsible for facilitating the implementation of the MFA and any Treaty Entitlement Agreements (TEAs) signed by the EFNs by monitoring and reporting on progress, making recommendations to facilitate implementation and

assisting the MFA Parties in resolving matters and issues in dispute.

The IMC consists of five (5) members: two (2) representatives appointed by TLEC, one representative each appointed by both Canada and Manitoba and an Independent Chairperson.

The MFA provides for up to a total of 1,100,626 acres of land and \$76 million towards the process of selecting and acquiring lands to be set apart as Reserve for the EFNs. Of the 1,100,626 acres, 985,949 is the Crown Land Amount to be selected and 114,677 is the acreage amount to be purchased, or acquired, by those six (6) EFNs who do not have available Crown land to select from within their territory.

Treaty Land Entitlement (“TLE”) refers to land owed to certain First Nations under the Numbered Treaties in Manitoba signed by the First Nations and the British Crown between 1871 and 1910. Treaties 1 to 10 provided that the Crown would set aside a certain amount of land as reserve land based on the populations of the “Indian bands” at the time of the original surveys for reserve lands. Not all Indian bands received their land entitlement as promised in the Numbered Treaties and this is what is referred to as “Treaty Land Entitlement”.



## TLEC'S Implementation Responsibilities

As set out in Article 33.02, General Responsibilities of TLE Committee, of the MFA, TLEC will assist with the implementation of the MFA and each Treaty Entitlement Agreement ("TEA") signed by TLEC's Member EFNs, by undertaking the following:

1. To provide technical and professional support to an EFN in planning and conducting the Community Approval Process (CAP);
2. To develop and deliver a communications program for the EFNs informing them about the implementation of the MFA;
3. To provide professional and technical support to an EFN in explaining the provisions contained in the MFA and the Treaty Entitlement Agreement (TEA) and in the implementation of both agreements;
4. To establish a working relationship with the departments and staff of Canada and Manitoba in support of the implementation of the MFA;
5. To provide professional and technical support to an EFN in all aspects of the selection or acquisition of land to be set apart as "Reserve", including:
  - a) Reviewing and commenting on the Land Selection Study undertaken by the EFN;
  - b) Liaison with Manitoba in the process of review of proposed Dispositions and Mineral Dispositions within each Community Interest Zone (CIZ);
  - c) Reviewing the application of the Principles to the selection or acquisition of land;
  - d) The preparation and negotiation of agreements necessary for the selection or acquisition of land;
  - e) The monitoring of the land transfer process;
  - f) The monitoring of the process of setting apart land as reserve;
  - g) The negotiation of municipal development and services agreements as required;
  - h) The removal, discharge or accommodation of Third Party Interests;
  - i) To provide professional and technical support to the Implementation Monitoring Committee (IMC) at meetings and aiding in resolving and mediating disputes amongst the major parties involved.
6. To produce documents and manuals in support of the implementation of the MFA; and,
7. To produce reports on the progress of the implementation of the MFA and TEAs.



On June 26 to June 28, 2012, the Treaty Land Entitlement Committee (TLEC) of Manitoba held its 2012 Annual General Meeting (AGM) in the Brokenhead Ojibway Nation.

Chiefs and Councillors from TLEC's Member Entitlement First Nations (EFNs) debated and adopted several motions in relation to implementation challenges they are facing under their individual Treaty Land Entitlement (TLE) agreements. Some of these adopted motions included:

- To accept TLEC's 2011-2012 year-end Audit as presented by Hatch Wilson Chartered Accountants;
- To appoint Lazer Grant Chartered Accountants as TLEC's Auditor for the 2012-2013 fiscal year-end audit;
- To accept the proposed revisions and amendments to TLEC's By-Law No.1;
- To support the Barren Lands First Nation in their struggle against SaskPower, a Saskatchewan Crown Corporation, whose regulation of Reindeer Lake in northern Manitoba is affecting the Barren Lands' TLE land selections along the lake shoreline;
- To support the Schedule B EFNs by demanding that Canada and Manitoba indefinitely extend the land acquisition time frames under the Manitoba Framework Agreement on Treaty Land Entitlement to enable these EFNs to purchase their full "Other" land entitlement amounts;

- To establish a working group consisting of the TLE/TPI Coordinators to develop and finalize a Third Party Interest (TPI) Resolution Manual that will include various permit templates and resolution agreements; and that this manual be presented at the next TLEC AGM;
- That TLEC's appointed Elders be invited to sit at the table of TLEC's AGMs and Board of Directors meetings to provide advice and guidance to the TLEC; and,
- That TLEC's 2013 AGM be held in the Buffalo Point First Nation.

Mr. Lloyd Grahame was also honoured by the TLEC at this 2012 AGM for his work as the Independent Chairperson of the Implementation Monitoring Committee (IMC) from 2010 – 2012.

Under the Manitoba Framework Agreement (MFA) Treaty Land Entitlement (TLE), the IMC is generally responsible for facilitating the implementation of the MFA and any Treaty Entitlement Agreements (TEAs) signed by the EFNs by monitoring and reporting on progress, making recommendations to facilitate implementation and assisting the MFA Parties in resolving matters and issues in dispute.

The IMC is made up of five (5) members: two (2) representatives appointed by TLEC, one representative each appointed by both Canada and Manitoba and an Independent Chairperson.



Under the MFA, the Chairperson is appointed by the Senior Advisory Committee (SAC), which is made up of the President of TLEC, the Deputy Minister of Manitoba Aboriginal and Northern Affairs, and the Manitoba Regional Director General of Aboriginal Affairs and Northern Development Canada.

In May 2010, Mr. Grahame was appointed Independent Chairperson by the SAC after serving as the Assistant Chairperson from 2008 - 2010 under then Chairperson, Mr. Rod McLeod, TLEC's former lead legal negotiator.

The AGM delegates also elected a new Board of Directors for the TLEC. The following individuals were elected to the TLEC Board for a two year term:

**Chief Nelson Genaille**, Sapotaweyak Cree Nation – Board President;

**Councillor Lori Lathlin**, Opaskwayak Cree Nation – Board Vice-President;

**Chief Arlen Dumas**, Mathias Colomb Cree Nation – Board Secretary;

**Councillor Paul Chief**, Brokenhead Ojibway Nation – Board Treasurer; and,

**Councillor Brian Cromarty**, Norway House Cree Nation – Board Director.

In addition, TLEC reported on the funding support provided to the 15 EFNs through the Third Party Interest (TPI) Account. This funding has enabled the EFNs to hire a TLE/TPI Coordinator to work on resolving the various TPIs affecting their land selections and acquisitions. As stated in the MFA, Section 20.06(1) (a), the Third Party

Interest Account shall be used, “...for the purposes of discharging, replacing or accommodating Third Party Interests affecting land Selected or Acquired by Entitlement First Nations”.

The MFA provided for up to a total of 1,100,626 acres of land and \$76 million towards the process of selecting and acquiring lands to be set apart as reserve for the EFNs. Of the 1,100,626 acres, 985,949 is the Crown Land amount to be selected and 114,677 is the acreage amount to be purchased, or acquired.

As of May 29, 2012, 15 EFNs have signed their individual TLE agreements under the MFA. These EFNs are entitled to select and purchase a total of 963,097 acres of Crown and private lands. To date, 6 EFNs have not yet signed their agreements.

As of September 2012, Canada has set aside a total of **462,727** acres of land as Reserve for 14 out of the 15 EFNs. The one EFN that has not seen any of its TLE land selections converted to Reserve is the Barren Lands First Nation, due to its unresolved issue with SaskPower.

15 years after the signing of the MFA, a total of **500,370** acres remains to be set aside as Reserve for these 15 EFNs.

Next year's 2013 AGM will be hosted by the Buffalo Point First Nation in Treaty No. 3 territory.



## Amount of Crown Land and Other Land Chart

Entitlement First Nations	Crown Land (no minimum)	Other Land Entitlement Acres	Total Treaty Land Entitlement	Acres Converted to Reserve as of Sept. 2012
Barren Lands	66,420.00	-	66,420.00	-
Brokenhead	4,344.00	10,137.00	14,481.00	679.46
Buffalo Point	3,432.00	607.00	4,039.00	2,369.70
Bunibonibee	35,434.00	-	35,434.00	31,342.34
God's Lake	42,600.00	-	42,600.00	16,301.75
Manto Sipi	8,725.00	-	8,725.00	4,284.00
Mathias Colomb	217,364.00	-	217,364.00	172,538.49
Nisichawayasihk	61,761.00	-	61,761.00	33,816.01
Northlands	94,084.00	-	94,084.00	4,134.00
Norway House	104,784.00	-	104,784.00	42,045.53
Opaskwayak	47,658.00	8,410.00	56,068.00	24,375.30
Rolling River	2,356.00	44,756.00	47,112.00	5,468.57
Sapotaweyak	108,134.00	36,045.00	144,179.00	99,701.73
War Lake	7,156.00	-	7,156.00	480.40
Wuskwi Sipi	44,168.00	14,722.00	58,890.00	25,189.82
<b>Total</b>	<b>848,420.00</b>	<b>114,677.00</b>	<b>963,097.00</b>	<b>462,727.11</b>
*Fox Lake	26,391.00	-	26,391.00	3.21
*Marcel Colomb	17,007.00	-	17,007.00	-
*O-Pipon-Na-Piwin	17,674.29	-	17,674.29	-
*Sayisi Dene	22,372.00	-	22,372.00	-
*Shamattawa	24,912.00	-	24,912.00	-
*York Factory	29,173.00	-	29,173.00	-
<b>Total</b>	<b>137,529.29</b>	<b>-</b>	<b>137,529.29</b>	<b>3.21</b>

\* To date, these six First Nations have not signed their individual Treaty Entitlement Agreements under the Manitoba Treaty Land Entitlement Framework Agreement.



The Treaty Land Entitlement Committee of Manitoba Inc.  
Board of Directors



Chief  
Nelson Genaille



Councillor  
Lori Lathlin



Chief  
Arlen Dumas



Councillor  
Paul Chief



Councillor  
Brian Cromarty

**T**he TLEC is governed by a Board of Directors, comprised of five (5) individuals elected from and by TLEC’s Voting Members pursuant to TLEC’s By-Law.

The TLEC Board of Directors leads and guides the policies, objectives and strategic direction of the TLEC. As of June 2012, the TLEC Board consists of the following:

**Chief Nelson Genaille**, Sapotaweyak Cree Nation – President;

**Councillor Lori Lathlin**, Opaskwayak Cree Nation – Vice-President;

**Chief Arlen Dumas**, Mathias Colomb Cree Nation – Secretary;

**Councillor Paul Chief**, Brokenhead Ojibway Nation – Treasurer; and,

**Councillor Brian Cromarty**, Norway House Cree Nation – Board Director.

Directors are voted in by TLEC’s Voting Members every two years at TLEC’s Annual General Meetings.





**B**oozhoo! Aniin!  
Tansi! Greetings!

My name is Chris Henderson and I am Executive Director of TLEC's Implementation Secretariat. I am also TLEC's Alternate Representative on the Implementation Monitoring Committee (IMC).

Over the last five fiscal years, TLEC has operated under an annual Comprehensive Funding Arrangement (CFA) with the Department of Aboriginal Affairs and Northern Development Canada (AANDC) – Manitoba Region. This funding relationship has allowed and enabled TLEC to continue fulfilling its Treaty Land Entitlement implementation responsibilities, as well as continuing to serve and represent its Member Entitlement First Nations (EFNs).

Under Article 33 of the Manitoba Framework Agreement (MFA) Treaty Land Entitlement (TLE), TLEC is mandated to provide its Member EFNs with technical and advisory support in the implementation of the MFA and the EFN's individual Treaty Entitlement Agreements (TEAs). In addition, TLEC is also expected to use its best efforts in working with both Canada and Manitoba in the implementation of the MFA.

TLEC is governed by a Board of Directors, comprised of five (5) elected individuals from the TLEC Member EFNs.

In this past fiscal year, TLEC has accomplished the following:

- Working with Canada and Manitoba in finalizing the Three Party Strategic Implementation Plan and informing TLEC's Member EFNs about this plan;
- Hosting a Land Acquisition Strategy Forum for the six Schedule B EFNs;
- Hosting a Hydro Easement Forum for those EFNs with land selections along developed waterways, pursuant to the MFA;
- Completing assigned undertakings under the Implementation Monitoring Committee's (IMC) 2011/2012 Work Plan;
- Re-designing and launching TLEC's website; and,
- Continuing to assist the EFNs in their efforts to resolve third party interests on their TLE land selections and acquisitions.

In the 2011/2012 fiscal year, TLEC prioritized the following four (4) goals:



### Priority Area #1: Implementation:

1. Finalizing the Annual Work Plan under the Three-Party Strategic Implementation Plan and engaging the Entitlement First Nations (EFNs) about the plan;
2. Working with Canada and Manitoba in implementing the Annual Work Plan;
3. Working with the Schedule B EFNs in developing Land Acquisition Plans for the acquisition of their Other Land amounts;
4. Working with Manitoba and Canada in developing a Third Party Interest Resolution Strategy for the EFNs;
5. Organizing, coordinating and participating in Parcel Review meetings with the EFNs, Manitoba and Canada;
6. Finalizing a Draft Hydro Easement Agreement that has been approved by the affected EFNs and presenting it to the Implementation Monitoring Committee (IMC); and,
7. Providing technical support to TLEC's Representatives to the IMC.

### Priority Area #2: Communications/ Outreach:

1. Development and implementation of an external communications

strategy informing EFNs and other audiences about the implementation status of the Framework Agreement;

2. Engaging and informing industry, business, and municipal governments about the Framework Agreement and the EFNs Treaty Entitlement Agreements; and,
3. Distribution of TLEC information, newsletters and DVDs to the EFNs, various special interest groups and other members of the public.

### Priority Area #3: Reporting:

1. Completing and providing quarterly reports, as per the Comprehensive Funding Agreement with AANDC – MB Region.

### Priority Area #4: Internal Operations:

1. Securing all permanent positions within TLEC's Implementation Secretariat.

In closing, I thank the TLEC Board for their continued leadership and the TLEC staff for their dedication and work in assisting the EFNs in implementing their TEAs. Until next time:

Giichii- Miigwech! Thank you!

**Chris Henderson**  
**Executive Director**



## Finance/Office Manager's Message



**A**nin! Tansi!  
Hello! It is my pleasure to offer warm greetings to the Entitlement First Nations (EFNs) of the Treaty Land Entitlement Committee (TLEC) of Manitoba, Inc.

My name is Terri Grasby and I am the Financial/Office Manager at TLEC. It has been twelve years this past September since I joined the TLEC team. My role with TLEC is to provide overall financial management and administration to TLEC and the TLEC Limited Partnership. I work closely with the Executive Director as well as the TLEC Board to accomplish the tasks of my role. It is my responsibility to track all financial related functions of the Implementation Account, the Third Party Interest Account (TPI), the Third Party Interest Support Project and the finances of the Implementation Monitoring Committee.

My responsibility as the Office Manager is organizing and coordinating office operations and procedures in order to ensure organizational effectiveness and efficiency. I also share the role of human resource management with the Executive Director. The position is generally responsible for providing support in various human resource functions which include, but not limited to: recruitment, staffing, training and development and performance monitoring.

In effort to stay current in the ever changing rules and regulations of the accounting field, I have taken steps to hone my accounting skills to

better serve the TLEC and the EFNs. As a result, I hold the designation of Certified Financial Manager. I am a Board Member of the Aboriginal Financial Officers Association of Manitoba and a member of the National Board of the Aboriginal Financial Officers of Canada.

Over the years, I have witnessed the success of some EFNs in converting their lands into Reserve and well on their way to economic success. However, there are still some EFNs who are struggling to resolve Third Party Interest issues and many other encumbrances in their efforts to convert their lands into Reserve. Many of the parcels left to convert are smaller and riddled with TPIs, making them more complex and will take longer to resolve. I am also happy to report that I have also witnessed the working relationship with the federal and provincial governments improve over the years and if all parties stay committed, we will succeed.

I encourage the EFNs to stay motivated and more determined than ever to complete the implementation process to convert all TLE lands owed to Reserve. The difference between the possible and the impossible lies in a person's determination. It's when things seem at their worst that you must never quit!

In the end, it will all be worth the effort to your grandchildren and generations to come.

Miigwetch! Ekosi! Thank you!

***Terri Grasby, CAFM***  
***Finance/Office Manager***



## Implementation Advisor's Message



**T**ansi! My name is Laren Bill. I am of Cree ancestry and a member of the Pelican Lake First Nation in Saskatchewan. I joined the team of the Treaty Land Entitlement Committee of Manitoba, Inc. in November 2007.

Over the course of this past fiscal year, I've attended, facilitated and chaired many meetings with the Entitlement First Nations (EFNs), Canada and Manitoba. Some of the main highlights that have occurred include facilitating a meeting with the Schedule B EFNs to discuss strategies to purchase lands, as well as concluding the work of the Joint Working Group on Hydro Easements as Project Manager.

I also had the opportunity to attend a meeting with the Senior Advisory Committee where they discussed the issue of Portages. TLEC also continues to participate at the Three Party Strategic Planning Table to work collaboratively with Canada and Manitoba in moving lands through the Land Transfer and Reserve Creation Process. The TLEC 2012

Annual General Meeting was another highlight which was well attended by the EFNs in Brokenhead Ojibway Nation.

The implementation of the Manitoba Framework Agreement on Treaty Land Entitlement is very important as I believe the Treaties are sacred and TLE is a legal obligation that requires fulfillment. I feel honored to be implementing these Treaties and continuing the vision of our ancestors. Despite the challenges that this work presents, I strongly believe that the First Nations need to remain focused on seeing their lands become reserve status; the land is integral to maintaining, strengthening and protecting our cultures and ways of life.

The land is the key to economic self-sufficiency for the EFNs in achieving their goal of self-government. I look forward to continuing working with all of the EFNs and in particular with the Buffalo Point First Nation, Brokenhead Ojibway Nation, Manto Sipi Cree Nation, Norway House Cree Nation, Rolling River First Nation and Wuskwi Sipiik Cree Nation.

Thank you,

***Laren Bill, B.A. (Adv.), M.N.R.M.  
Implementation Advisor***





**H**ello. My name is Linda Reimer.

I am originally from the Sandy Bay First Nation. I joined the TLEC team on November 2009. The Entitlement First Nations (EFNs) that I work with are:

Bunibonibee Cree Nation, God's Lake First Nation, Northlands Dene First Nation, Nisichawayashik Cree Nation, Opaskwayak Cree Nation, and War Lake First Nation.

My day-to-day activities in the office include maintaining contact and responding to requests by my assigned EFNs through e-mails, phone calls and faxes.

I have also participated in parcel review meetings with the EFNs along with Manitoba and Canada. Discussions focus on the methods of resolving the Third Party Interests that encumber the TLE land selections and acquisitions. General discussions also focus on the challenges and road blocks that the EFN's encounter. As an Implementation Advisor, I provided up-to-date status of each parcel, by explaining the complex process of converting the EFN's TLE selections and acquisitions to Reserve.

I participated in the Strategic Planning Meetings with Canada and Manitoba, which resulted in producing the Annual Work Plan and Schedules. The Annual Work Plan identifies the individual detailed steps for each party, and the inter-dependence of each Party's role in the Reserve creation process. The Annual Work plan is our guide, as it facilitates the tracking and monitoring of the implementation of the MFA.

I will continue to assist my assigned EFNs in their efforts to resolve their issues on their priority parcels, which may include negotiating resolutions for issues such as: Hydro Easements, portages, caveats, mining claim leases, MTS and Manitoba Hydro utility permits, Municipal Development and Services Agreements, Ducks Unlimited, and implementation referrals at the Implementation Monitoring Committee.

I look forward to supporting the EFNs, along with the TLEC staff, to continue implementing the MFA. Miigwech/Thank you.

***Linda Reimer, B.A.***  
***Implementation Advisor***



## Project Manager's Message



**G**reetings!

My name is Myles Courchene and I have been employed by the Treaty Land Entitlement Committee (TLEC) since August 2010. I

am originally from the Sagkeeng First Nation and I am also a father and a grandfather.

I have been assigned to assist the Entitlement First Nations (EFNs) of Barren Lands First Nation, Sapotaweyak Cree Nation and Mathias Colomb Cree Nation in the implementation of their respective Treaty Entitlement Agreements.

My role also includes the drafting and preparation of memos and Briefing Notes for the Executive Director and the TLEC Board of Directors; attendance at various TLEC forums and workshops; and EFN community meetings.

In addition to above, I have been assigned to manage the Third Party Interest Support Project which has been designed to financially assist the EFNs in their efforts to address Third Party Interest (TPI) issues on their TLE selected and acquired priority parcels.

The various TPI issues and other encumbrances impede reserve creation and are at times complex and frustrating for the EFNs. I commend each EFN's TLE Coordinator in their efforts to resolve these issues and other encumbrances. Overall, I would like to say that the working relationship between the TLE Coordinators and I has been satisfying and productive.

Though the implementation process is slow, progress has been steady and it's through the dedicated efforts of the EFNs' respective Chief and Councils and TLE Coordinators that progress can be achieved.

I encourage all the EFNs and their representatives to continue in their efforts to achieve reserve creation in satisfaction of their respective treaty land entitlements.

Miigwech! Ekosi! Thank you!

***Myles Courchene, B.A., LL.B.***  
***Project Manager***



## Executive Assistant's Message



**T**ansi! Greetings to all Elders, Entitlement First Nations of the Treaty Land Entitlement Committee of Manitoba (TLEC) and parties to the Manitoba Framework Agreement!

Since re-joining the Treaty Land Entitlement Committee in May 2010 it has been a pleasure to be a part of the TLEC team again assisting the TLEC Board of Directors and staff who work with Entitlement First Nations to fulfill their outstanding Treaty Land Entitlement.

In total, I have worked over 7 years in the administrative field under the mandate of the 1997 Manitoba Framework Agreement (MFA) on Treaty Land Entitlement. Over the years, I have gained valuable experience working with the newly appointed TLEC Board Members and staff as well as those who have long served with the TLEC. I also enjoy

working with the other parties of the MFA, the Governments of Manitoba and Canada, to fulfill the mandate of the 1997 Manitoba Framework Agreement.

My duties here at TLEC include, but not limited to, providing administrative support to the TLEC Board of Directors and Secretariat staff. I am responsible for all aspects of meeting preparation and communication for Board meetings, Annual General Meetings, Special meetings and all other meetings as required.

My encouragement again, as always, is to all Entitlement First Nations, the TLEC, the Government of Manitoba and the Government of Canada is to continue on in implementing the MFA in good faith and determination to transfer selected lands to reserve status.

Ekosi!

**Marion Wilson**  
**Executive Assistant**

## Receptionist's Message



**A**niin! My name is Verna Paul and my home land is Lake Manitoba First Nation, also known as Dog Creek.

I am a Saulteaux/Ojibway Anishinabe-Ikwe and I am fairly new to the Treaty Land Entitlement Committee (TLEC) of Manitoba, as I was hired as the Receptionist in June 2012.

I worked in various organizations including Aboriginal Sustainable Tourism Inc., where I was responsible in handling the day-to-day functions of the office, attending trade shows promoting aboriginal businesses on the Eastside of Lake Winnipeg like the Brokenhead Ojibway First Nation and the Bloodvein First Nation, just to name a few.

In 2007, I worked for The United Church of Canada, where I was the Office Coordinator for over 4 years and worked closely with the community in the north end of Winnipeg. In 2010, I also worked for Agriculture Canada-Agri-foods as a Finance File Clerk.

My duties here at TLEC are answering calls in a professional and timely manner, provide administrative support to the Executive Director and to other staff, greet arriving clientele, doing office inventory management, and handling the everyday general office duties.

What's unique about having a Reception position is that no two companies will ever be the same, and each company is unique and different.

Since I started at TLEC, I had the opportunity to attend the 2012 Annual General Meeting where I met the TLEC Board of Directors and the Chiefs and Councillors of the Entitlement First Nations who work closely with TLEC.

I look forward in continuing my responsibilities and learning more about TLEC in the year ahead.

Miigwetch! Thank you!

***Verna Paul***  
***Receptionist***



# Treaty Land Entitlement Committee of Manitoba Inc.

## Member Entitlement First Nations

Barren Lands First Nation.....	Treaty No. 10
Brokenhead Ojibway Nation .....	Treaty No. 1
Buffalo Point First Nation .....	Treaty No. 3
Bunibonibee Cree Nation.....	Treaty No. 5
Fox Lake First Nation.....	Treaty No. 5
God's Lake First Nation .....	Treaty No. 5
Manto Sipi Cree Nation.....	Treaty No. 5
Marcel Colomb First Nation.....	Treaty No. 6
Mathias Colomb Cree Nation.....	Treaty No. 6
Nisichawayasihk Cree Nation .....	Treaty No. 5
Northlands Dene First Nation .....	Treaty No. 10
Norway House Cree Nation .....	Treaty No. 5
Opaskwayak Cree Nation.....	Treaty No. 5
O-Pipon-Na-Piwin Cree Nation.....	Treaty No. 5
Rolling River First Nation .....	Treaty No. 4
Sapotaweyak Cree Nation .....	Treaty No. 4
Sayisi Dene First Nation .....	Treaty No. 5
Shamattawa First Nation .....	Treaty No. 5
War Lake First Nation .....	Treaty No. 5
Wuskwi Sipiik First Nation .....	Treaty No. 4
York Factory First Nation.....	Treaty No. 5



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Fax: (204) 942-0248

For More Information on the MB TLE Framework Agreement and the TLEC,  
please visit our **Website @: [www.tlec.ca](http://www.tlec.ca)**